

Hacking a Security Career



Deviant Ollam

XXXX-XX-XX

Ean Meyer Has This Remarkable Blog Post



“Where Should I Start”

<https://www.eanmeyer.com/p/start.html>

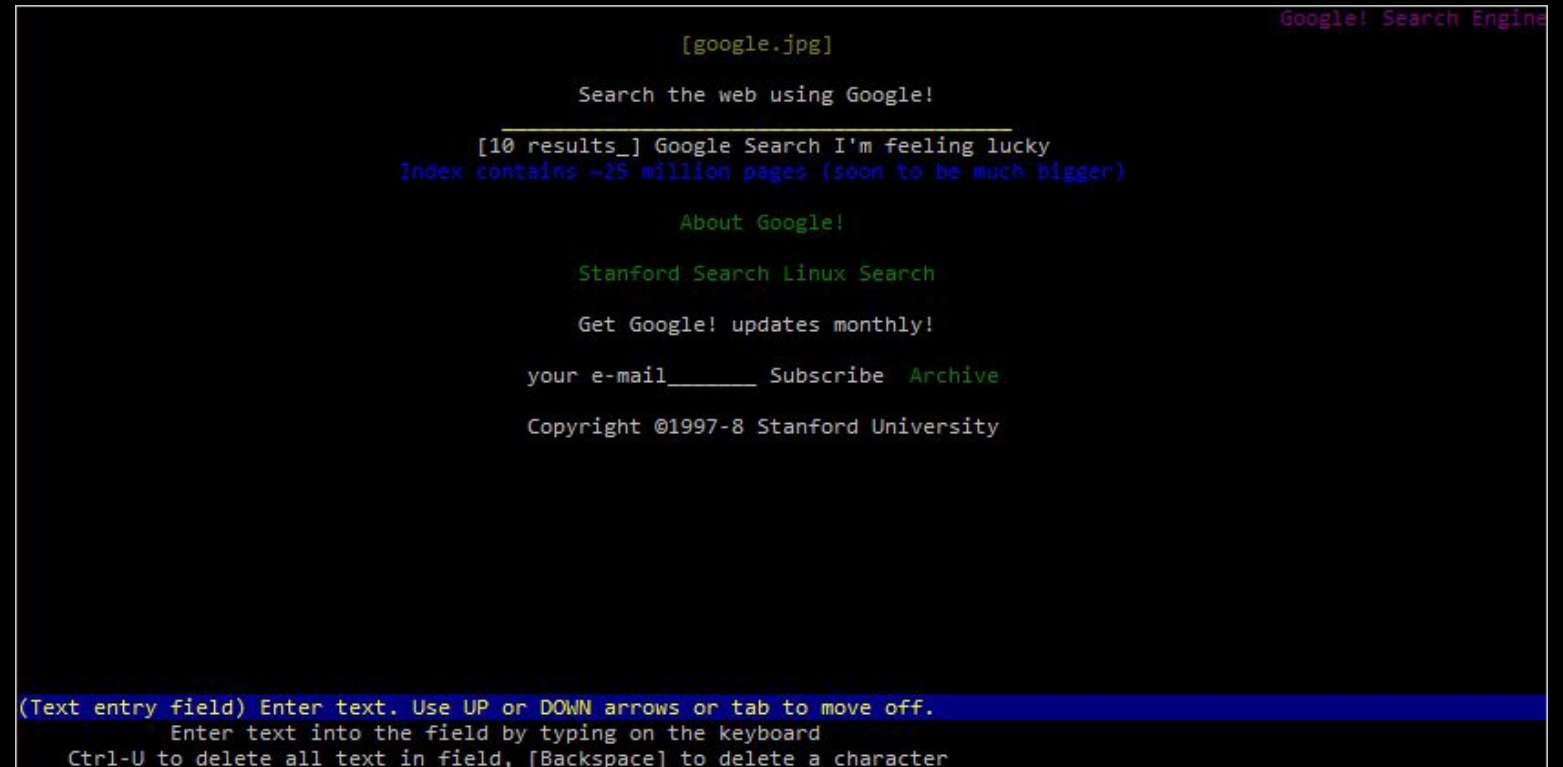
Lesley Carhart Has Done Incredible Work



“Starting an InfoSec Career – The Megamix”

<https://tisiphone.net/2015/10/12/starting-an-infosec-career-the-megamix-chapters-1-3>

NotDan Wrote a Terrific Piece on Medium



“Hacking Your Career”

<https://medium.com/@notdan/hacking-your-career-8c219a770212>

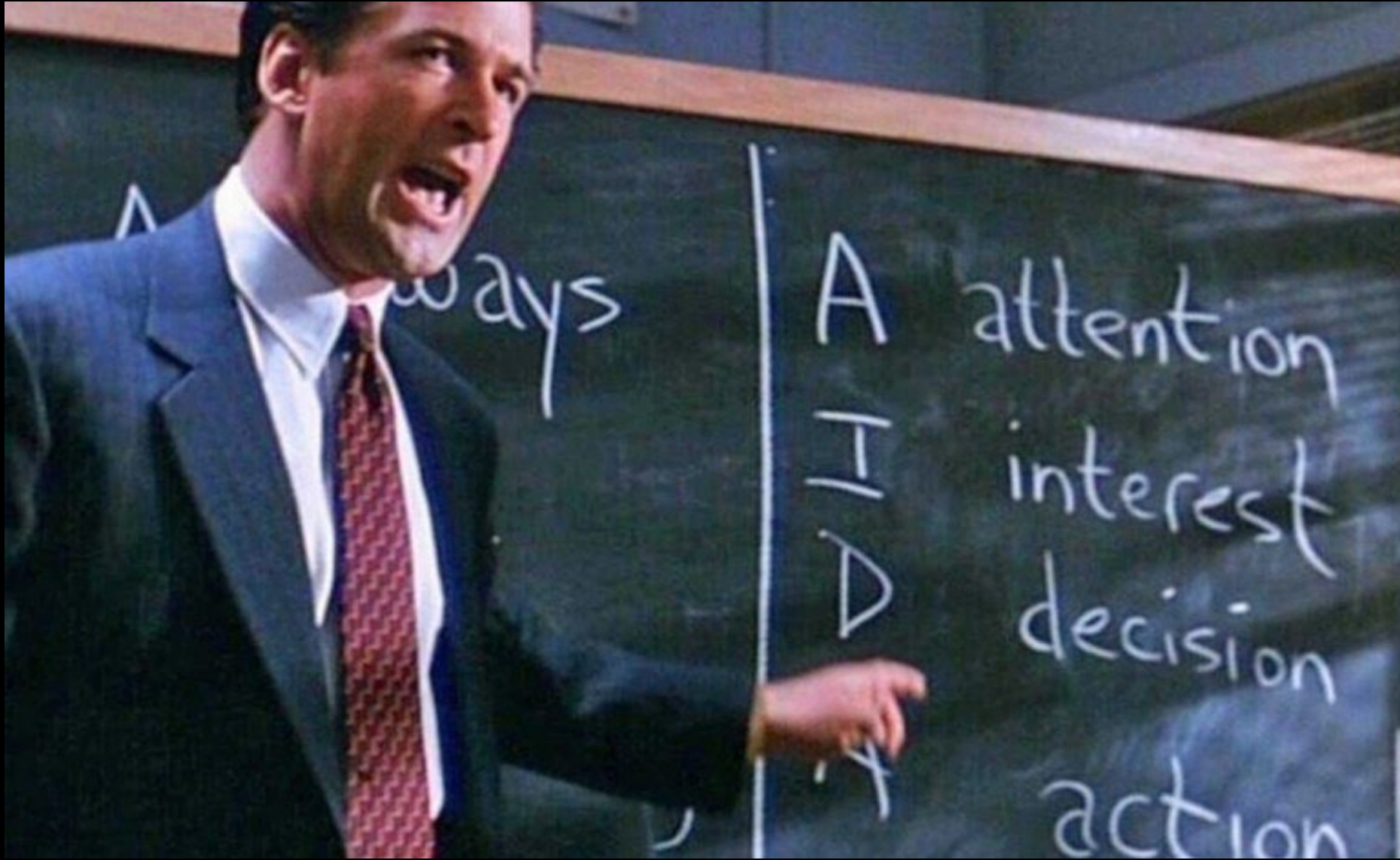
Huge Thanks to Amélie Koran for Inspiration



“Firemen vs. Safety Matches”

https://archive.org/details/ShmooCon_2019/ShmooCon2019-Firemen+vs.+Safety+Matches.mp4

“I Want to Get Hired to Do Awesome Things”



“Six Harsh Truths That Will Make You a Better Person”

<http://www.cracked.com/blog/6-harsh-truths-that-will-make-you-better-person>

“I Want to Get Hired to Do Awesome Things”



Women in Tech: Take Your Career to the Next Level

<https://www.amazon.com/Women-Tech-Practical-Inspiring-Stories/dp/1632170663>

The Two Biggest Job Negotiation Tips...



1. Don't Name a Number First



“Your feedback here will provide significant insight into your company’s values and my perceived value to you.”

2. Never Say Yes to the First Offer



“That sounds like a great place to start.”

How People Get Jobs



A Field Experiment on Labor Market Discrimination

<http://public.econ.duke.edu/~hf14/teaching/povertydisc/readings/bertrand-mullainathan2004.pdf>

How People Get Jobs



Freakonomics “How Much Does Your Name Matter?”

<http://freakonomics.com/podcast/how-much-does-your-name-matter-a-new-freakonomics-radio-podcast>

You're Better off Buying Someone an Absolut Monster...



...Than Posting Your Résumé on monster.com



Or Answering Emails from Recruiters



... Who are Sometimes Just Monsters



How Did You Get *Your* Most Recent Job?



The Magic Breakdown

10%

80%

10%

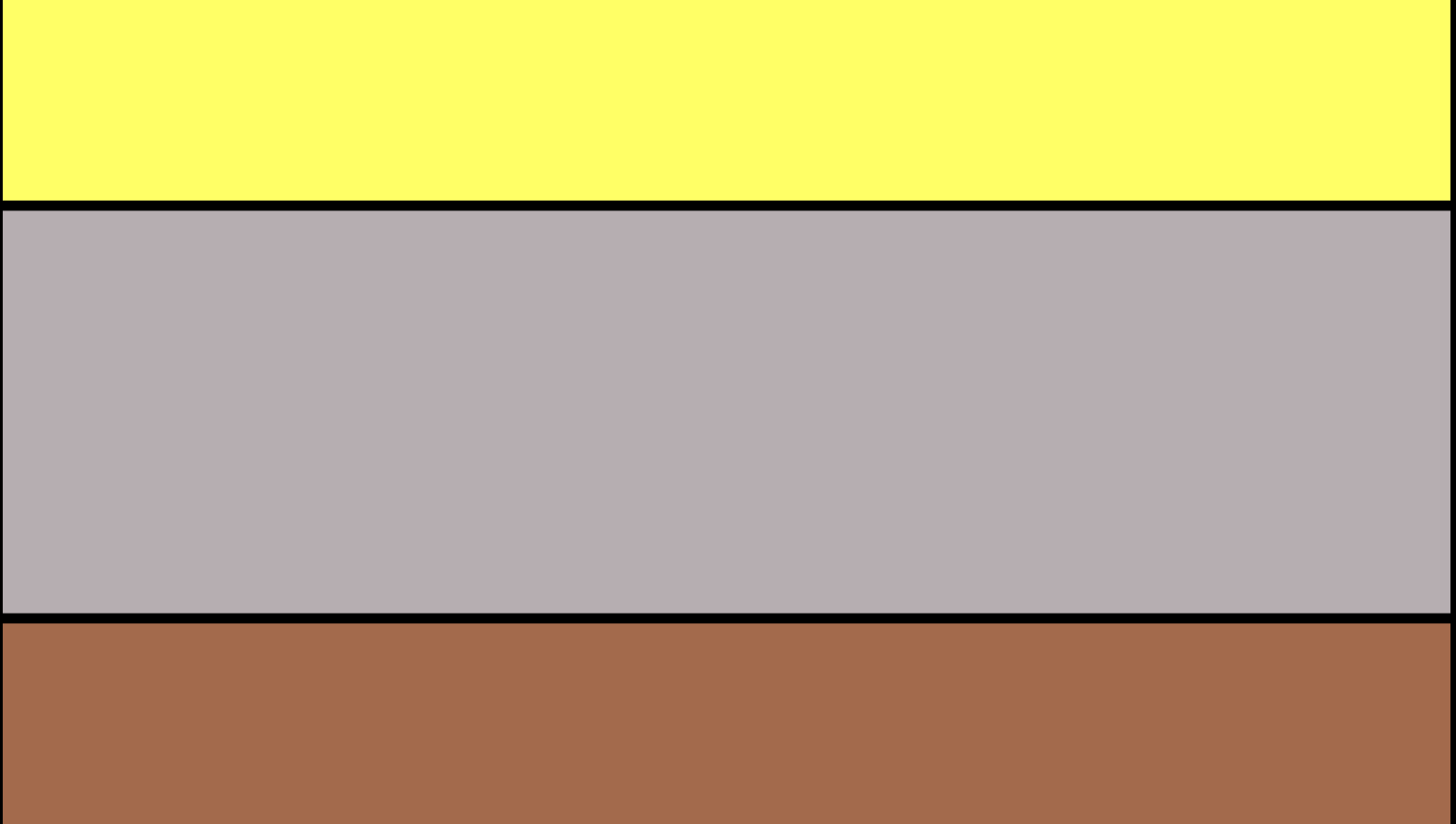
(Not

To

Scale

LOL)

The Magic Breakdown



The Magic Breakdown



☺ Sunshine ☺



The Magic Breakdown

☺ Sunshine ☺

💩 Turds 💩

The Magic Breakdown

 Sunshine 

 Yeah, Sure 

 Turds 

So Many People Believe They Have to Be Here



☺ Sunshine ☺



😊 Yeah, Sure 😊

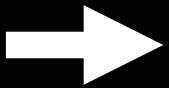
💩 Turds 💩

You Just Have to Not Be Here!

☺ Sunshine ☺

😊 Yeah, Sure 😊

💩 Turds 💩



This Can Be Perfectly Good Enough!

☺ Sunshine ☺

☺ Yeah, Sure ☺

💩 Turds 💩

Most People Think Average Is Bad



 Sunshine 

 Meh 

 Turds 

So How Do You Get That Extra Inch?

 Sunshine 

 Yeah, Sure 

 Turds 

Make Friends



Make Friends



Make Friends



See This Room Party?



...It Led Directly to a Datacenter Penetration Job



“But I Don’t Drink and also I Hate Parties!”



Teach Others... Share Your Knowledge



Don't Think You're At the Level to Run a Professional Training? Volunteer at a Con



“But I’m Not As Awesome As All Those People!”



There Is A Place For You, If You Pull Your Weight



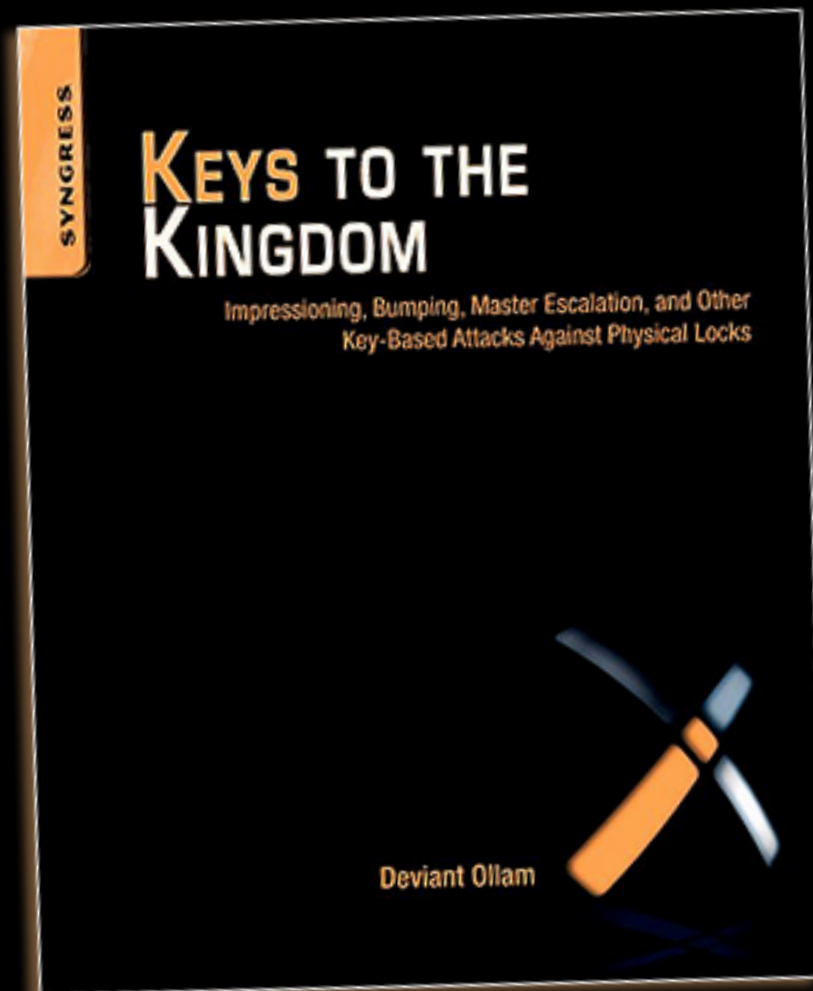
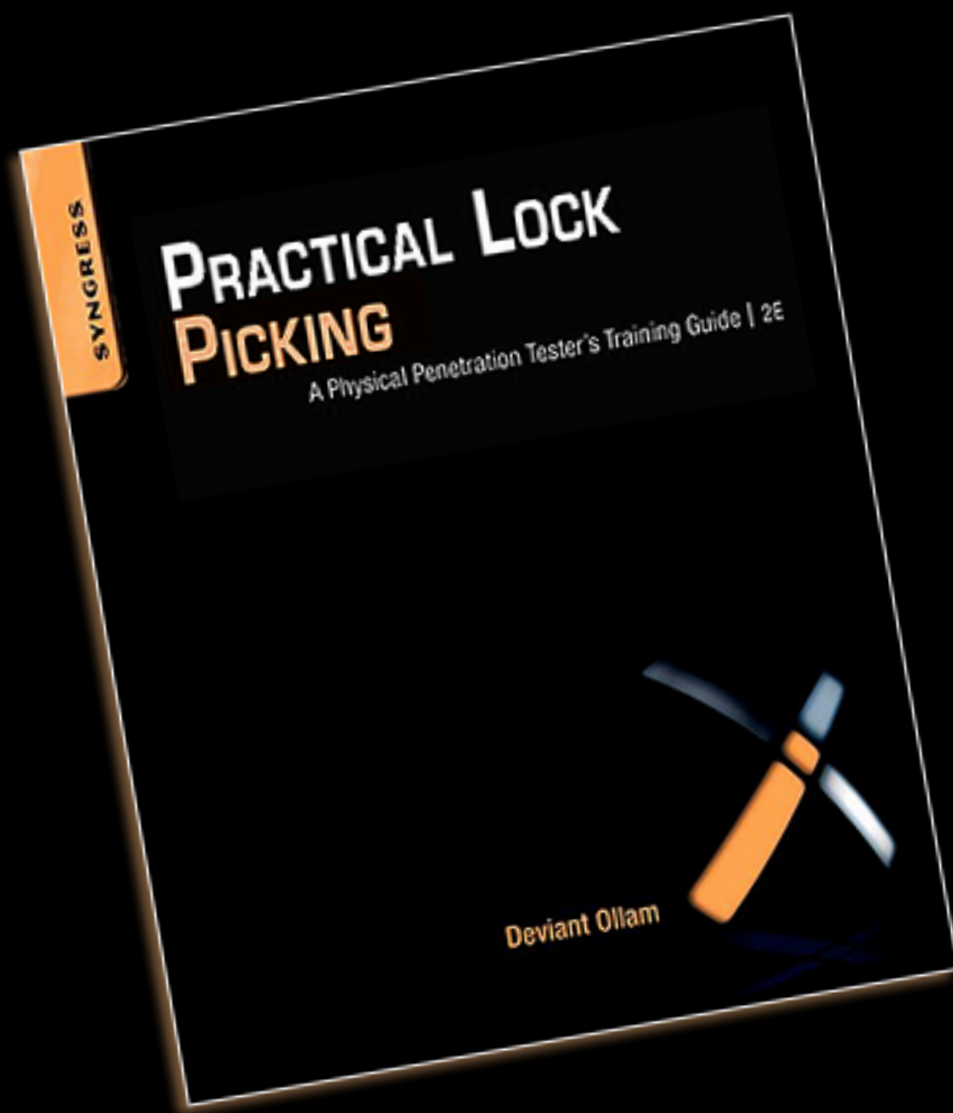
Super Introverted? Write a Book.



Can't Sit Still For Long Enough to Publish A Book? [Blog](#).



Leave it All Out On the Field



Leave it All Out On the Field

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deviant ollam

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AsapSCIENCE

Ask A Mortician


bill wurtz

inFact with Bri...

Kurzgesagt – I...

SmarterEveryD

AR RIFLE HACKING




TURNING ONE GUN INTO MANY GUNS 1:20:50

AR Hacking - How to turn One Gun Into Five Guns - Deviant Ollam

CarolinaConVideos • 241K views • 2 years ago


The ArmaLite pattern rifle, specifically the AR-15, is arguably America's most popular long arm. Villainized in the press, issued by ...



Deviant Ollam - I'll Let Myself In Tactics of Physical Pentesters B-sides Orlando 2017

BsidesOrl Youtube • 25K views • 1 year ago


I'll Let Myself In: Tactics of Physical Pen Testers Many organizations are accustomed to being scared at the results of their network ...



DEF CON 17 - Deviant Ollam - Packing and the Friendly Skies

DEFCONConference • 56K views • 5 years ago


Packing and the Friendly Skies (Why Transporting your Firearms may be the best way to Safeguard your Tech when you Fly) ...



DEF CON 22 - Deviant Ollam & Howard Payne - Elevator Hacking - From the Pit to the Penthouse

DEFCONConference • 293K views • 4 years ago

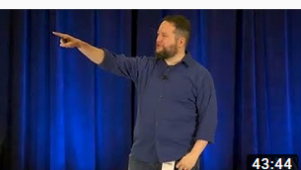
Elevator Hacking - From the Pit to the Penthouse Deviant Ollam The CORE Group Howard Payne The CORE Group Throughout ...



The Search for the Perfect Door - Deviant Ollam

Shakacon LLC • 492K views • 2 years ago

You have spent lots of money on a high-grade, pick-resistant, ANSI-rated lock for your door. Your vendor has assured you how it ...



You're Probably Not Red Teaming... And Usually I'm Not, Either [SANS ICS 2018]

DeviantOllam • 62K views • 8 months ago

In a world where it seems everyone and their dog is doing "penetration testing" nowadays, many individuals have started ...

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Ask A Mortician

bill wurtz

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Kurzgesagt – I...

SmarterEveryD...

Premium

deviant ollam


AR RIFLE HACKING

AR Hacking - How to turn One Gun Into Five Guns - Deviant Ollam

CarolinaConVideos • 241K views • 2 years ago

The ArmaLite pattern rifle, specifically the AR-15, is arguably America's most popular long arm. Villainized in the press, issued by ...

The Road Less Traveled By



Insanely Cheap Chamber Flags

2018-11-09 - 22:13

Posted in **Uncategorized**

This is a quick one from me, but hopefully it helps you save money if you run any firearm-related events. In addition to the **DEFCON Shoot**, I help run other regional shooting events — sometimes at hacker cons, sometimes elsewhere — and one of the things that I feel organizers should try to do is always have a kit of “range essentials” that can help fill in any gaps of amenities and supplies that may be lacking at a venue you’re using.


Just in case you want to build such a kit, here are some bare-bones essentials that just about anyone can put together:

- Complimentary **eye protection**
- Complimentary **ear protection**
- Complimentary chamber flags
- RSO-identifying gear, either **orange hats** or **orange vests**
- an **easy way of clarifying the firing line**, if the venue is ad hoc
- a comprehensive **trauma kit**... including **chest seals**, a couple **tourniquets**, and **Israeli-style bandages**

You’ll notice that almost everything in the above list has links. They are links to the particular items that I have liked and trusted and opt to bring with me whenever I’m running an event. (Other gear shows up at most of my events, too, like service and cleaning supplies, free water, free snacks, etc. But the above list are the safety essentials.)

One item in the list does *not* have an amazon link, however. That’s because chamber flags, bought retail, are very expensive. At between \$2 and \$8 apiece, they are not an item that lends itself to cheap and easy purchase en masse if you’re going to set them out in a bin for give-away. That’s why I opt to make my own homebrew chamber flags for my Gun Range Running kit.

50:50



43:44

You’re Probably Not Red Teaming... And Usually I’m Not, Either [SANS ICS 2018]

DeviantOllam • 62K views • 8 months ago

In a world where it seems everyone and their dog is doing “penetration testing” nowadays, many individuals have started ...

How Good of a Lock-Picker Do You Think I Am?



How Good of a Lock-Picker Do You Think I Am?

😄 Amazing! 😄

😊 Competent 😊

💩 Terrible 💩

Lots of Folk Think I'm Up Here



😄 Amazing! 😄



😊 Competent 😊

💩 Terrible 💩

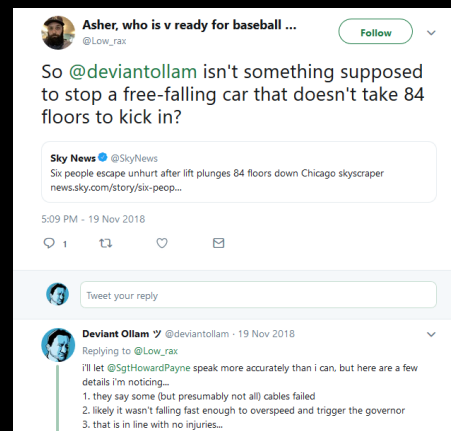
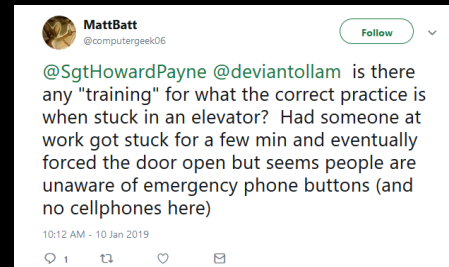
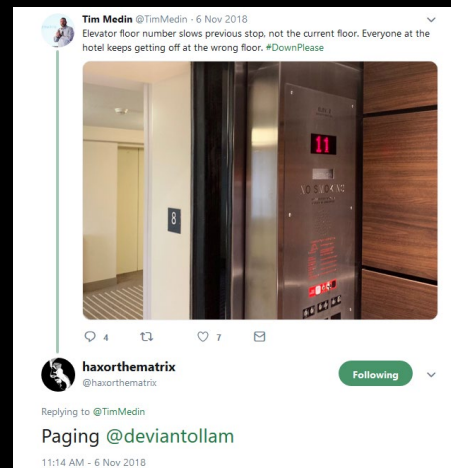
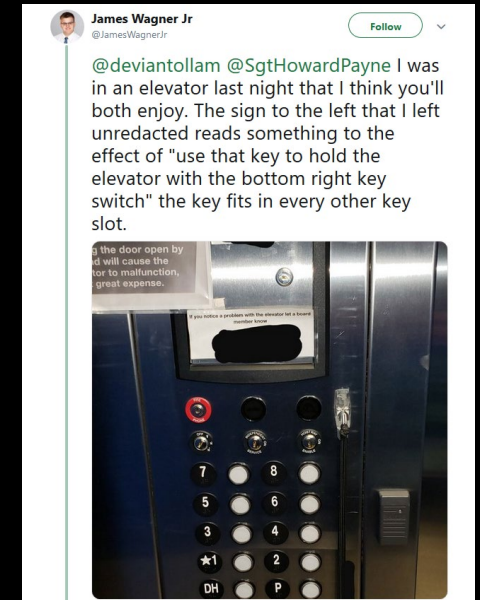
Despite Me Constantly Telling People I'm Here

😄 Amazing! 😄

→ 😊 Competent 😊 ←

💩 Terrible 💩

People Reach Out to Me All The Time



People Reach Out to Me All The Time



#!/bin/beardless

@n0beard

Follow

At the airport, inside the secure area....
#ch751
@deviantollam @SgtHowardPayne
@J0hnnYm4s @TehRabbitt @darksim905



11:27 AM - 1 Jul 2017



Max Power

@dontlook

Follow

Hmmm found #ch751 right under my nose!
This time for wall mounted network rack
@deviantollam @SgtHowardPayne
@TehRabbitt



2:00 PM - 30 Dec 2018 from Cleveland, OH



Matt Batt

@computergeek06

Follow

Hey @deviantollam is it cheating to count this as #CH751 key if it takes a normal flat head screwdriver?



2:17 PM - 24 Oct 2018

4 Retweets 27 Likes



NotPike

@INotPike


Follow

Hey @deviantollam!
Guess what else the #CH751 can open? :D



3:43 PM - 25 Jan 2018

5 Retweets 32 Likes




Good Guy

@BandEAtoZ

Follow

I understand that these tin boxes are not FT Knox but this has to be better than @deviantollam rolling into your key box with his trusty #CH751. What do you think?
#physsec #pentest #pentester #pentesting



Use Any Lock Cylinder in the HPC Keyable KeKab® key c...
HPC's Keyable KeKabs eliminate the problem of how to control the key to the key cabinet. This line of cabinets allows you to add your own mortise cylinder, a...
youtube.com

2:23 PM - 31 Dec 2018



Chris

@phuzion

Follow

Found a Christmas tree display in the Cleveland Arcade. And what's that on the star? #ch751 @deviantollam



2:00 PM - 30 Dec 2018 from Cleveland, OH

5 Retweets 18 Likes



Alex

@Alex41

Follow

@deviantollam #ch751



2:31 PM - 3 Nov 2018



Andy in the Bathroom

@Andybathroom

Follow

@deviantollam saw your talk with the #CH751 for the first time today. An hour later I stumbled on a model to 3D print the key. Within half an hour I found a lock that works with this key...



2:31 PM - 3 Nov 2018

People Reach Out to Me All The Time



Lesley Carhart @hacks4pancakes · Jan 21

In the meantime, I (very unhappily) search for a new home, chat with lawyers, and build out a solid and professional security audit to send to the management company via certified mail.

30 18 396



Lesley Carhart

@hacks4pancakes

Following

For the people who have had my back reviewing locks and docs - or even just been there to remind me I'm not crazy this week, thank you. 💜 🍸 🧑💻

12:55 AM - 22 Jan 2019

10 Retweets 537 Likes



28 10 537



Tweet your reply



(And of Course This Lock was Smashed Six Ways From Sunday)



Chase Dardaman

@CharlesDardaman

Security | Hacking | Malware Analysis | OSCP |
Reverse Engineering | InfoSec Memes

charles.dardaman.com

Joined May 2011



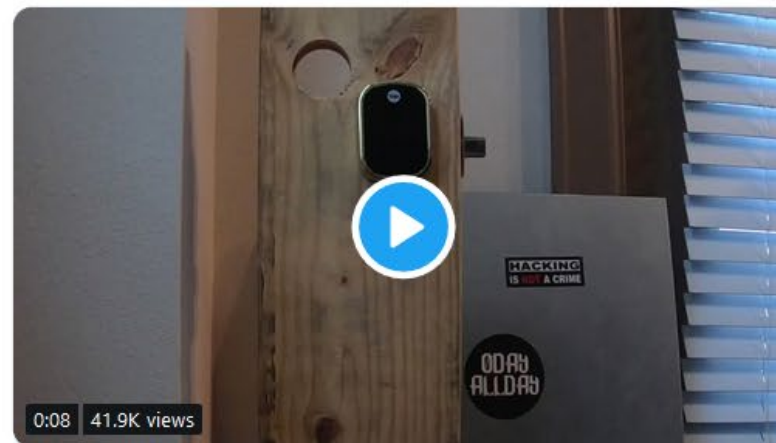
Chase Dardaman

@CharlesDardaman

Follow

All your houses are belong to us!

@INIT_3 and I have fully owned the smart hub controlling this lock. The lock is just to demonstrate that we can open your door if we get onto your network, or we live in your apartment building. Disclosure and blog post in the works.



0:08 41.9K views

7:33 PM - 1 Mar 2019



480 Retweets 912 Likes



32 480 912

Was I The Best SME For Such a Project?

 The Best Attacker 

 Yeah, Sure 

 LOLWAT 

Was I The Best SME For Such a Project?



😈 The Best Attacker 😈



😊 Yeah, Sure 😊

😞 LOLWAT 😞

Was I The Best SME For Such a Project?

😈 The Best Attacker 😈

➡ 😊 Yeah, Sure 😊 ⬅

😞 LOLWAT 😞

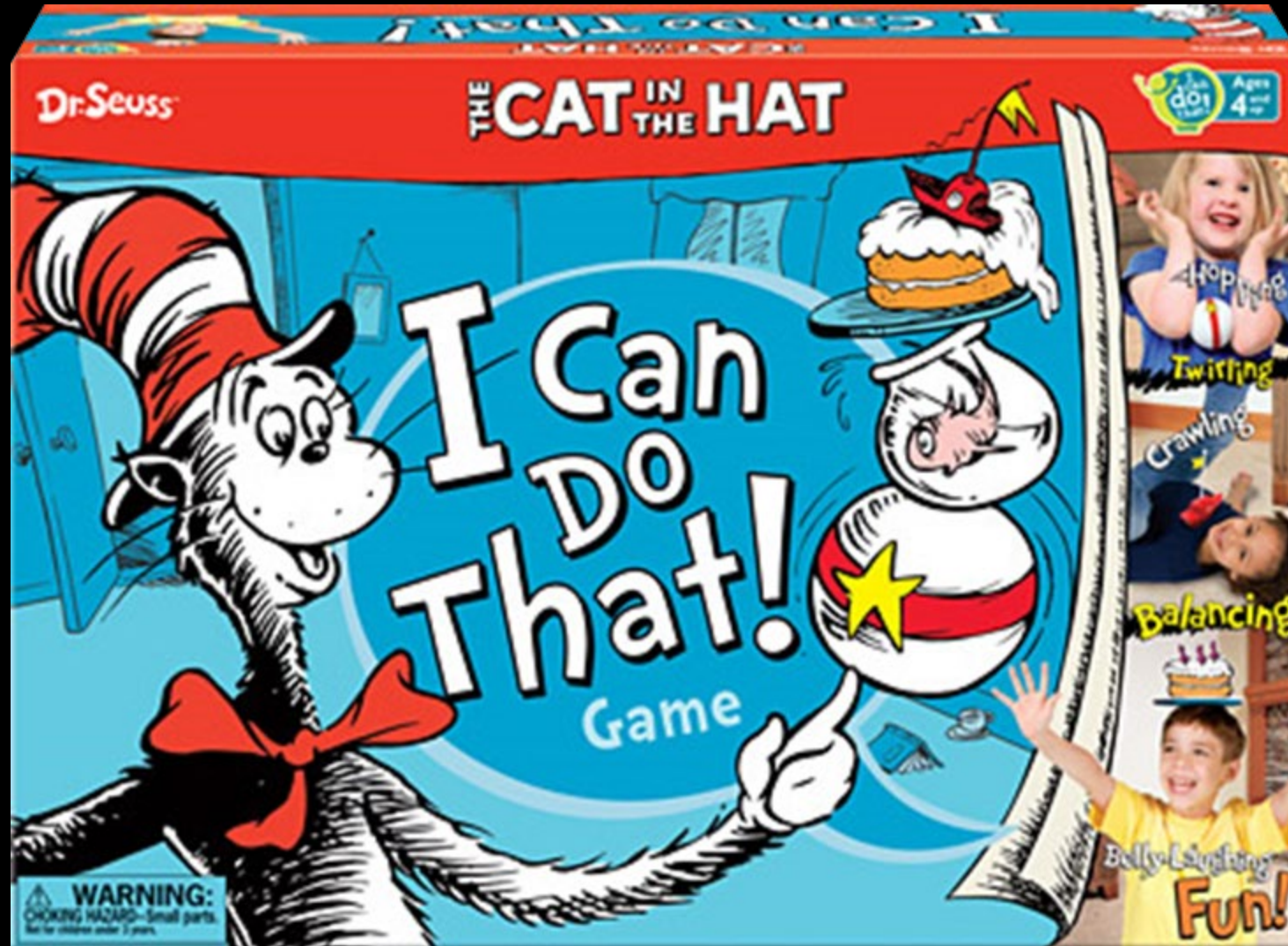
Give Away Everything That You Meaningfully Can



And This Is My Life Now



Is Starting a Business Something You Want To Do, Too?



Things You Need if You're Starting a Business



Dedication



Education



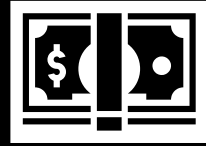
But Enough With the Tired Bromides



PLATITUDES

Why say something harsh but useful when you can
say something vague that sounds profound?

1. Money



Money



Money



1. Money 

2. Time 

Time



“I Can’t Quit My Job!”



Correct... Be Prepared to Have Two Jobs



1. Money 

2. Time 

3. ?

Things You'll Actually Need...



Lesley Carhart

@hacks4pancakes



Man... I don't know how to break it to some infosec companies, but infosec is small and we talk, a lot. If you burn bridges by continually abusing your employees or acting seriously unethically, we all know within a few months. Heard some more awful burnout stories last weekend.

12:15 PM · Sep 10, 2019

253 Retweets **1.7K** Likes

Things You'll Actually Need...



Jake Williams

@MalwareJake



"I can teach someone programming, but I can't teach them not to be an asshole" - @mzbat (totally stealing this quote)

12:53 PM · Sep 7, 2019

91 Retweets **480** Likes

Things You'll Actually Need...



Ashley McNamara

@ashleymcnamara

Hot take: Emotional intelligence is as important, if not more important than dev skills.

Things You'll Actually Need...



Ashley McNamara

@ashleymcnamara

Hot take **Emotional intelligence** is as important, if not more important than dev skills.

Things You'll Actually Need...



Ashley McNamara

@ashleymcnamara

Hot take **Emotional intelligence** is as important, if not more important than dev skills.



glennsham

@glennsham

More like hot mess

1. Money 

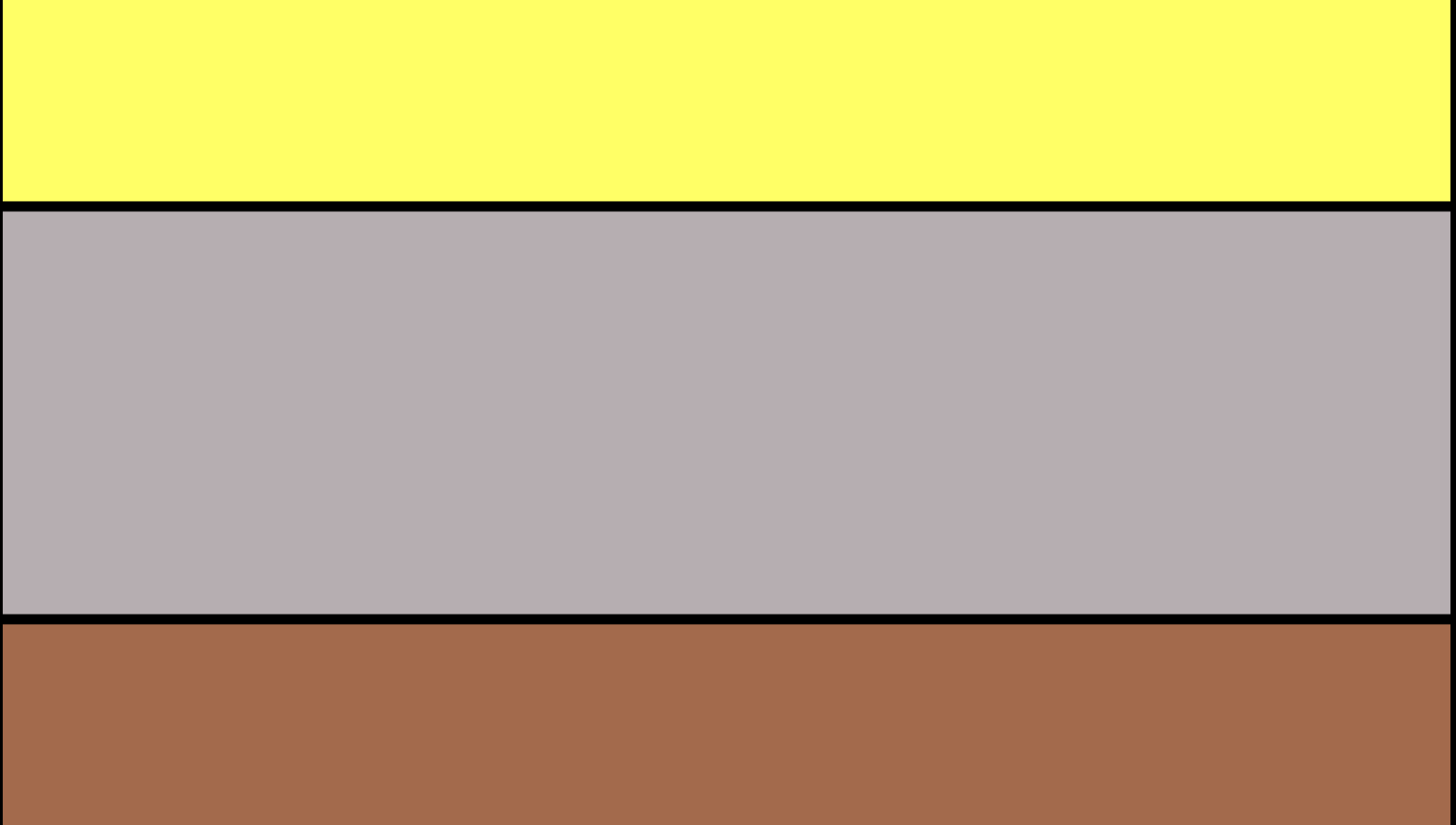
2. Time 

3. Soft Skills 

Let's Talk About Soft Skills



Remember This Diagram?



😊 That Person is Awesome! 😊

😄 That Person is Awesome! 😄

😊 Yeah, Sure, They're Alright 😊

 That Person is Awesome! 

 Yeah, Sure, They're Alright 

 Fuck That Guy. 

How To Not Be That Guy



1. Contract Prissiness



1. Contract Prissiness 

2. Annoying Payment Terms 



1. Contract Prissiness 

2. Annoying Payment Terms 

3. Inability to Package Easily 

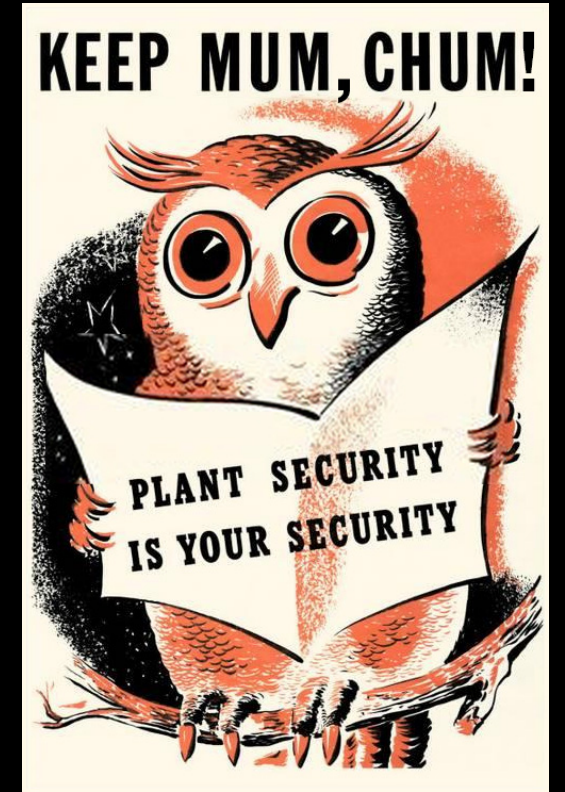


1. Contract Prissiness 

2. Annoying Payment Terms

3. Inability to Package Easily

4. Violating Privacy/Confidentiality 


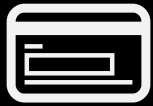




Our Contract Language

CORE recognizes the important nature of keeping CLIENT information confidential and will never divulge trade secrets, proprietary information, or personally identifiable information. Furthermore, the full text of all reports and deliverables regarding the status of CLIENT'S security will not be shared with third parties. However, **in the course of providing similar advice and services to other clients and while training students in physical security classrooms, it may be relevant for CORE to share accounts or lessons learned from their time in the security industry.** The CLIENT recognizes that CORE may discuss non-specific summaries of previous work performed and cite examples of how the modern security landscape is most typically approached. CORE shall never reveal specific facts, names, addresses, or any other CLIENT details that are personally-identifiable or would result in a security risk, but CORE may describe certain aspects of their past work for CLIENT in an anonymized and sanitized manner suitable for the education of others.

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1. Contract Prissiness 
2. Annoying Payment Terms 
3. Inability to Package Easily 
4. Violating Privacy/Confidentiality 

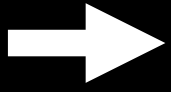
Remember... You Don't Wanna Be That Guy

😁 That Person is Awesome! 😁

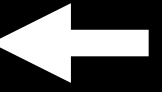
😊 Yeah, Sure, They're Alright 😊

😞 Fuck That Guy. 😞

I Like to Think that Lots of People Who Know Me Might Think I'm Here



😄 That Person is Awesome! 😄



😊 Yeah, Sure, They're Alright 😊

😞 Fuck That Guy. 😞

People Who Don't Know Me Personally... Maybe They Think I'm Here

😄 That Person is Awesome! 😄

➡ 😊 Yeah, Sure, They're Alright 😊 ⬅

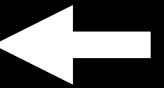
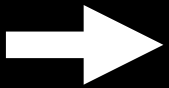
😞 Fuck That Guy. 😞

I Think I Can Count on One Hand The Number of Folk Who Cross a Room To Avoid Me

😁 That Person is Awesome! 😁

😊 Yeah, Sure, They're Alright 😊

😞 Fuck That Guy. 😞



...and They're Basically all Jizzpigeons Like Glenn



Ashley McNamara

@ashleymcnamara

Hot take: Emotional intelligence is as important, if not more important than dev skills.



glennsham

@glennsham

More like hot mess

...and They're Basically all Jizzpigeons Like Glenn



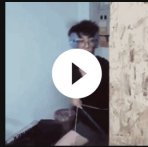
snipe, mother of assets 🐾

@snipeyhead

Still true.

snipe, mother of assets 🐾 ..

You will never be as cool as this guy.



glennsham

@glennsham

Covering your eyes before shooting an arrow is actually stupid



Wendy Nather

@wendynather

THIS. It's a false dichotomy that choosing diversity automatically means choosing less-qualified people. If you assume everyone is qualified, why wouldn't you go for variety?



glennsham

@glennsham

The problem is aiming diversity automatically means choosing the most qualified people. Affirmative Action increased racism by enforcing racism



Ian Coldwater 🐼🌿🌟

@IanColdwater

The wreck of the Edmund Fitzgerald was a national tragedy, and Great Lakes shipping companies did basically nothing differently coming out of it. The ships are still constructed the same, and many of the literal same ships are still out on the lakes today



glennsham

@glennsham

The stupidity is thick.



InfoSteph

@StephandSec

In your experience, are men more emotional in the workplace or are women?



glennsham

@glennsham

Women in general.



Sage Sharp

@_sagesharp_

Survey finds white men leaders assume the biggest issue in racial and ethnic diversity is having a pipeline of candidates, but employees of color claim the biggest problems are bias, sponsorship, promotion, and advancement. (No surprises here...) hbr.org/2019/02/survey...



glennsham

@glennsham

Because talent matters more than diversity



Diana Initiative

@DianaInitiative

Holy cow! We have FOUR @DerbyCon tickets to give away now! (I know we are stoked too)

1. Follow us on Twitter
2. Email your name& twitter handle to givaway@dianainitiative.com

Open to everyone! (Underrepresented communities will be considered first) Winners announced Sun 8pm



glennsham

@glennsham

This is why I will not follow you. "All animals are equal. Some are more equal than others"

Animal Farm quote

...and They're Basically all Jizzpigeons Like Glenn



Katelyn Bowden

@BadassBowden

So, which word do you not understand- vacation or nonprofit?

Nonprofit- As in, we don't make money, yet work full time because frankly the world needs what we do. And we are planning a lot of work for a "vacation", but whatever Karen, go troll somewhere else



glennsham

@glennsham

That's great you can't even keep track of conversations. Yet she's the Karen. You need to check the mirror buttercup



Ian Coldwater ✨

@IanColdwater

So like...what if hacker summer camp this year is FULL OF GIRLS

Girls taking over, if you will

I'm here for it



glennsham

@glennsham

As usual. YOU want to exclude large numbers of people



Security Errata

@securityerrata

For @wispor sending women to @derbycon, please make sure they understand the history and some aspects of the culture of that conference, which aren't friendly to women.



Wendy Edwards

@wayward710

Isn't drinking anything where you're not completely sure of the contents a generally bad idea, @derbycon or not?



Security Errata

@securityerrata

Yes. But when stories start stacking up about bad experiences at a specific con, the warning seems to be more serious.



glennsham

@glennsham

That's called a propaganda campaign



Marcus J. Carey

@marcusjcarey

Two clean laptops.

Let's see who can build the best stuff from scratch.



bl0kd00rz

@bl0kd00rz

So you are down? Saying you will put your skills against *anyone* in the industry, and then racebaiting and not answering the call to show your work is a bitch move.



glennsham

@glennsham

He's a two faced coward.



Ashley McNamara

@ashleymcnamara

Please learn from my mistakes.

P.S. I might be slightly over-dramatic. 😏🙄



glennsham

@glennsham

By dramatic you mean train wreck



...and They're Basically all Jizzpigeons Like Glenn



Rebecca J. Kavanagh

@DrRJKavanagh

Media applying a "both sides" analysis & equating Antifa with the Proud Boys are doing exactly what Trump did in Charlottesville. And not just in terms of ideology. Proud Boys violence is at an entirely different level than anything seen in Portland today. Remember NYC last year?



glennsham

@glennsham

You are just stupid



Liam O

@liamosaur

When someone says "X isn't about politics, why are you trying to make it about politics?", what they are actually saying is "I'm fine with the current politics of X and don't want the status quo interrupted"



glennsham

@glennsham

Pull head your of rectum. Take several deep breaths. It will take time for oxygen to reach you brain



Space Rogue

@spacerog

The one sticker I do not want.



Space Rogue

@spacerog

In fact if I see this sticker on your laptop I will think less of you. A lot less. So please, show this sticker with pride, please self identify, that way I know who to avoid.



glennsham

@glennsham

So this is how you be inclusive?



Ian Coldwater

@IanColdwater

Any variant whatsoever of "hacker girls are hot"

I mean, yes, we are hot as fuck, but

Inkoo Kang @inkookang
what's a compliment you genuinely hate receiving? (don't be shy, and don't be a shit)



glennsham

@glennsham

Barf. Your ugly personality shows through your average looks



glennsham

@glennsham

Those looks... None of them want to be anywhere near her. "I'm not touching her with your..."

Rita Panahi @RitaPanahi

Why would they inflict a feminist art exhibit on children? Love the expression of the boys' faces. 🤔



...and They're Basically all Jackwagons Like Glenn



granick
@granick

No. 1 problem is password management. People reuse passwords, write them on postits stuck to the computer, and forget them. Use a password manager. 2/5



granick
@granick

#2 I would say is email management. You need to train people how to spot malicious emails and not click on dangerous links or open suspicious attachments. 3/5



granick
@granick

#3 People can use more secure means of communication than email. Use secure platforms, like WhatsApp or Signal, more of the time. 4/5



glennsham
@glennsham

You were on shaky ground and this tanks you



Nicholas Ferroni
@NicholasFerroni

SOCIAL EXPERIMENT: If you come across this tweet, reply with the grade you were in when you had your first nonwhite teacher.



glennsham
@glennsham

Who cares what color the teacher is



InfoSteph
@StephandSec

"You'd be perfect for a compliance role."

I've never expressed an interest in a compliance role.

Holly Brockwell @holly

WOMEN IN TECH: what are you truly sick of hearing? Writing an article about the phrases, backhanded compliments and other such nonsense we'd like to banish from our jobs forever.



glennsham
@glennsham

That's a crappy recruiter issue not a gender issue. I get that all the time as well



Susan Fowler
@susanthesquark

This is so sad. This young man felt he couldn't date women of another race because it wasn't "woke" or "progressive." Being against interracial dating is regressive and frankly racist. Don't let anyone bully you into not dating who you love. Love is love. [nytimes.com/2019/03/29/sty...](https://www.nytimes.com/2019/03/29/sty...)



Ian Coldwater
@IanColdwater

Honestly, this isn't really white people's issue to comment on, much less make a reverse racism argument about.



glennsham
@glennsham

Honestly shut your trap

...and They're Basically all Jizzpigeons Like Glenn



D:\ona\Sarkar

@donasarkar

Uber driver: I like your dress

Me: thanks

He: going to meet a boyfriend or friends?

Me: my bodyguard. He's a sniper.

//that ended the convo quickly



glennsham

@glennsham

Driver should have pulled over and said I'm cancelling your ride based on that threat. If you can't be civil you can walk



Kate Brew

@securitybrew

Translating men 101. "I guess" means yes. "I don't know" means either they don't know or no. "Maybe" means they have no clue what you're talking about.



glennsham

@glennsham

Translating Women 101: They are always mad at you. You are always wrong. If you have a drink or don't you'll get accused of drinking.



BlackRoomSec

@blackroomsec

NOW THIS JACKASS THAT LAUGHED AT ME CIRCLED BACK.

"Do you need help?"

Still laughing.

I'M GONNA POP THIS GUY IN THE MOUTH
I SWEAR TO GOD

Someone come save him.



BlackRoomSec

@blackroomsec

OMG NOW MY EX IS CALLIN.

I TOLD YOU PPL TO DROP A PIANO ON
ME WEEKS AGO.

You had one job. 🤨



glennsham

@glennsham

You got the attention you wanted



Lesley Carhart

@hacks4pancakes

I have a lot of beloved friends who are straight white guys in comfortable infosec jobs who just insist on staying apolitical and not taking about it. I also have beloved friends who are immigrants, gay, victims of sexual violence, trans, or POC. It's a lot to reconcile.



glennsham

@glennsham

Where the hell is this dismissive and shaming crap come from?



glennsham

@glennsham

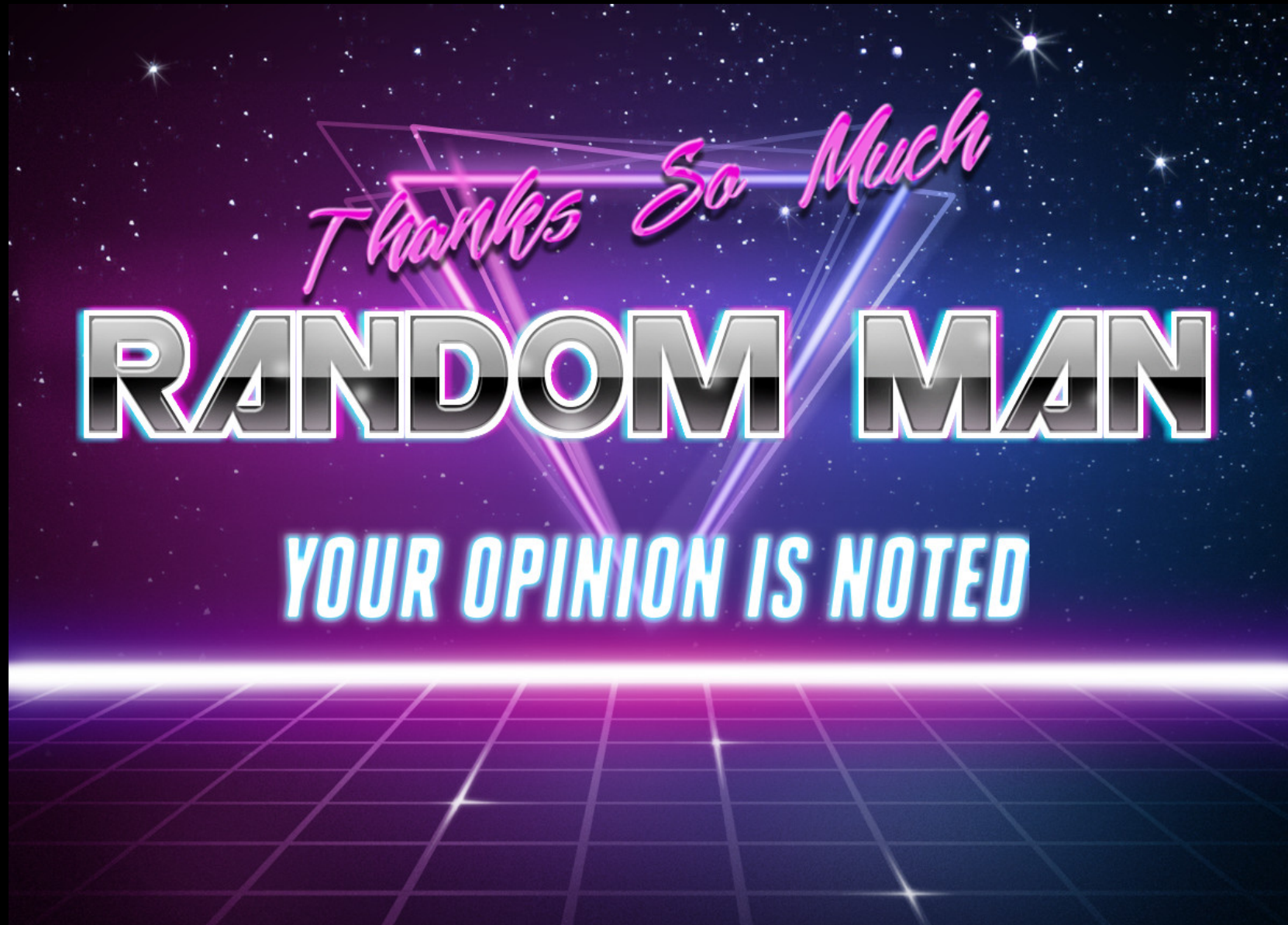
Actual make your work more challenging...

strandjs @strandjs

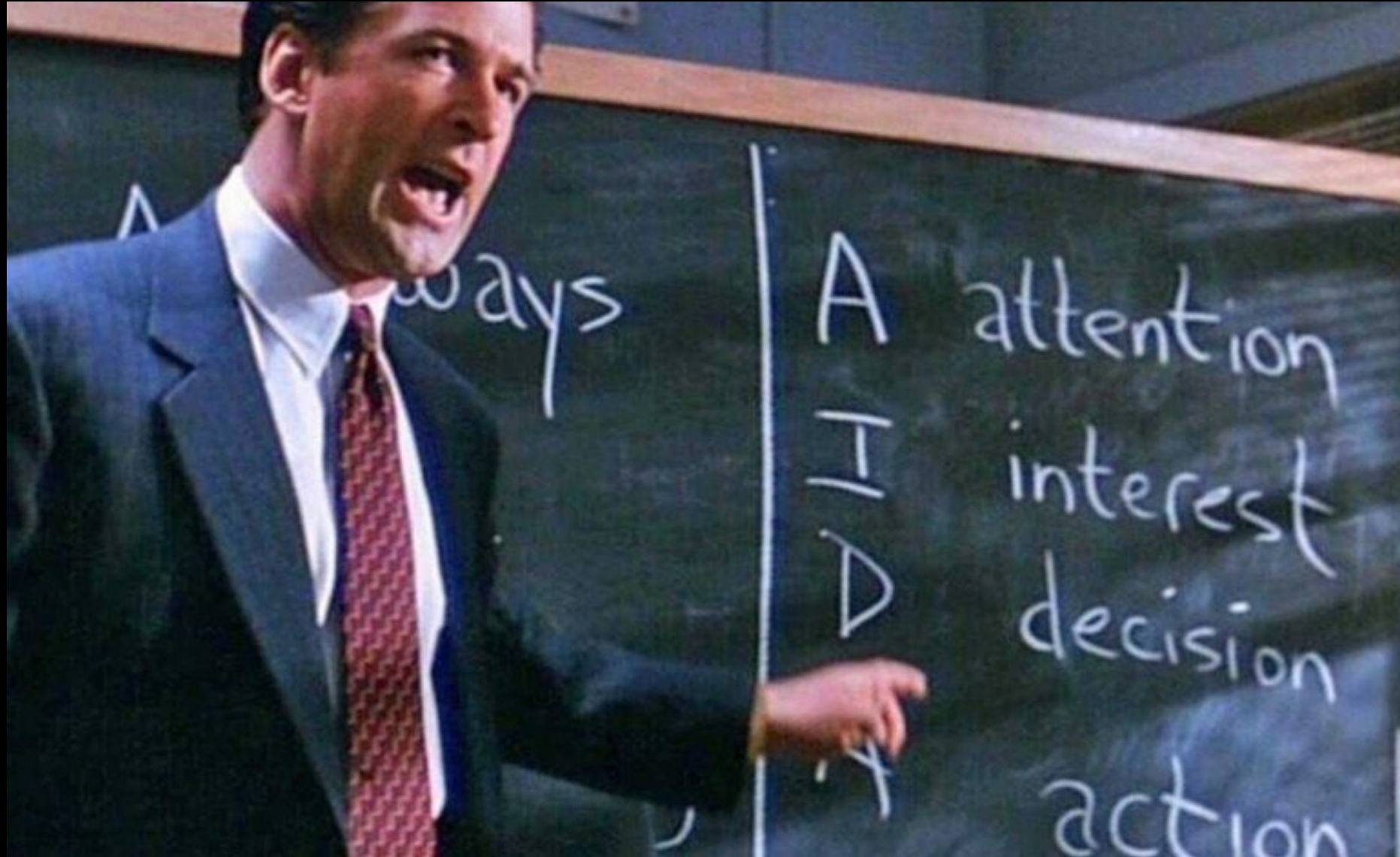
Pentesters and red teamers...

Remember, your only goal in life is to make your life harder.

And This is an Allegory About Soft Skills



Remember The Cracked Article?



“The World Only Cares About What You Can Do”

 We Got a Badass Here 

 I Can Probably Do That 

 I Can't Do That 

Butthurt Guys Think That Means This



😎 We Got a Badass Here 😎



🤔 I Can Probably Do That 🤔

😞 I Can't Do That 😞

The Business World Honestly Cares About This

😎 We Got a Badass Here 😎

➡️ 😬 I Can Probably Do That 😬 ⬅️

😞 I Can't Do That 😞

This is the Only Real Exclusionary Category

😎 We Got a Badass Here 😎

🤔 I Can Probably Do That 🤔

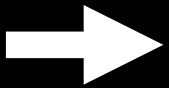
➡️ 😞 I Can't Do That 😞 ⬅️

Or This

😎 We Got a Badass Here 😎

🤔 I Can Probably Do That 🤔

😡 I Won't Do That 😡



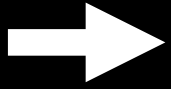
And Don't Forget: This Trumps Everything Else

😎 We Got a Badass Here 😎

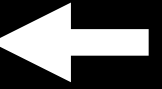
🤔 I Can Probably Do That 🤔

➡️ 😞 Fuck That Guy. 😞 ⬅️

Oh, The Irony



😞 “Meritocracy” 😞



😞 I Can Probably Do That 😞

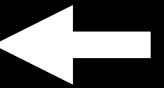
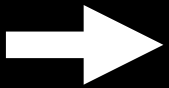
😞 Fuck That Guy. 😞

Oh, The Irony

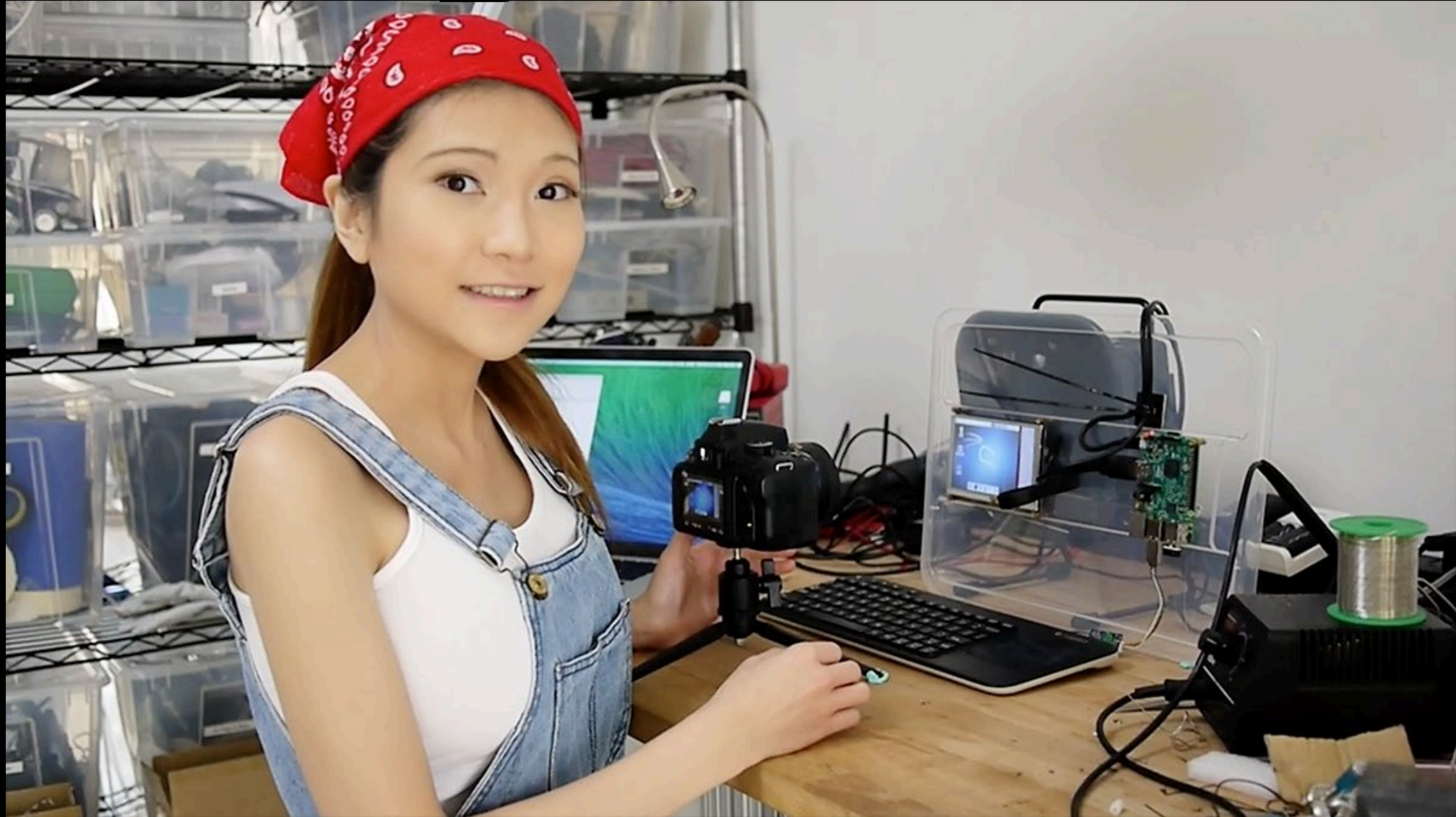
😞 “Meritocracy” 😞

🤔 I Can Probably Do That 🤔

😞 Fuck That Guy. 😞



“It’s All About Merit... Until Merit Has Tits.”



~ Naomi Wu

<https://twitter.com/RealSexyCyborg/status/1055278360476020736>

So, Knowing All This... You Still Want to Start A Business



1. Pay a Lawyer & an Accountant



1. Pay a Lawyer & an Accountant

2. Boilerplate Contracts

SIMPLE STATEMENT OF WORK TEMPLATE

PROJECT TITLE			
COMPANY NAME			CLIENT
PROJECT MANAGER			DATE SUBMITTED
AUTHOR			VERSION 0.0.0
PROJECT BEGIN DATE			END DATE

OBJECTIVE	RATIONALE

DUE DATE	COMPLETION CRITERIA	DELIVERABLE DESCRIPTION

RATE SCHEDULE		
ESTIMATED COST	DELIVERY SCHEDULE	DESCRIPTION
\$500		
\$200		
\$75 per hr		
\$500		

Non-Disclosure and Confidentiality Agreement

This Non-Disclosure and Confidentiality Agreement (this "Agreement") is entered into as of the _____ day of _____, (the "Effective Date") by and between _____ as an individual ("_____") and _____ as an individual ("_____").

_____ and _____ have indicated an interest in exploring a potential business relationship (the "Transaction"). In connection with its respective evaluation of the Transaction, each party, their respective affiliates and their respective directors, officers, employees, agents or advisors (collectively, "Representatives") may provide or gain access to certain confidential and proprietary information. A party disclosing its Confidential Information to the other party is hereafter referred to as a "Disclosing Party." A party receiving the Confidential Information of a Disclosing Party is hereafter referred to as a "Receiving Party." In consideration for being furnished Confidential Information, _____ and _____ agree as follows:

- Confidential Information.** The term "Confidential Information" as used in this Agreement shall mean any data or information that is competitively sensitive material and not generally known to the public, including, but not limited to, information relating to any of the following, which the Disclosing Party considers confidential.
- Exclusions from Confidential Information.** The obligation of confidentiality with respect to Confidential Information will not apply to any information:
 - If the information is or becomes publicly known and available other than as a result of prior unauthorized disclosure by Receiving Party or any of its Representatives;
 - If the information is or was received by Receiving Party from a third party source which, to the best knowledge of Receiving Party or its Representatives, is or was not under a confidentiality obligation to Disclosing Party with regard to such information;
 - If the information is disclosed by Receiving Party with the Disclosing Party's prior written permission and approval;
 - If the information is independently developed by Receiving Party prior to disclosure by Disclosing Party and without the use and benefit of any of the Disclosing Party's Confidential Information; or
 - If Receiving Party or any of its Representatives is legally compelled by

<u>Expense Reimbursement</u>		
Employee Name		
Employee Name		
Itemized Expenses		
DATE	DESCRIPTION	COST
TOTAL		\$0.00
EMPLOYEE SIGNATURE _____ Date _____		

Deviant's Ten Entrepreneurial Tips

1. Pay a Lawyer & an Accountant
2. Boilerplate Contracts
3. Schedule of Rates



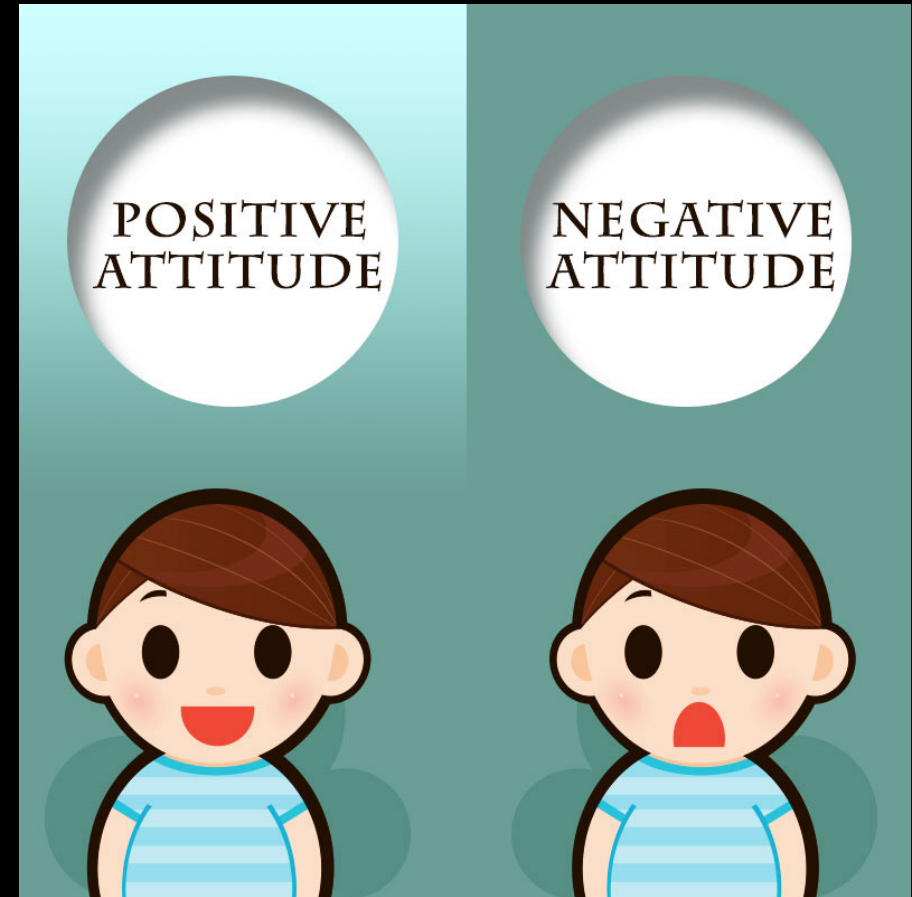
Deviant's Ten Entrepreneurial Tips

1. Pay a Lawyer & an Accountant
2. Boilerplate Contracts
3. Schedule of Rates
4. Account for Hidden Costs



Deviant's Ten Entrepreneurial Tips

1. Pay a Lawyer & an Accountant
2. Boilerplate Contracts
3. Schedule of Rates
4. Account for Hidden Costs
5. Hire Attitude, Train Skills



Deviant's Ten Entrepreneurial Tips

1. Pay a Lawyer & an Accountant
2. Boilerplate Contracts
3. Schedule of Rates
4. Account for Hidden Costs
5. Hire Attitude, Train Skills



Circuit Swan was Amazonv

@CircuitSwan

Question - Should we (hiring) managers start our interviews with our name and pronouns to normalize it?

how would you feel if I did this and you were the one being interviewed?



glennsham

@glennsham

Done.



Circuit Swan was Amazonv

@CircuitSwan

Interviews are two way so that would save you time. We might even move it up into scheduling step.



glennsham

@glennsham

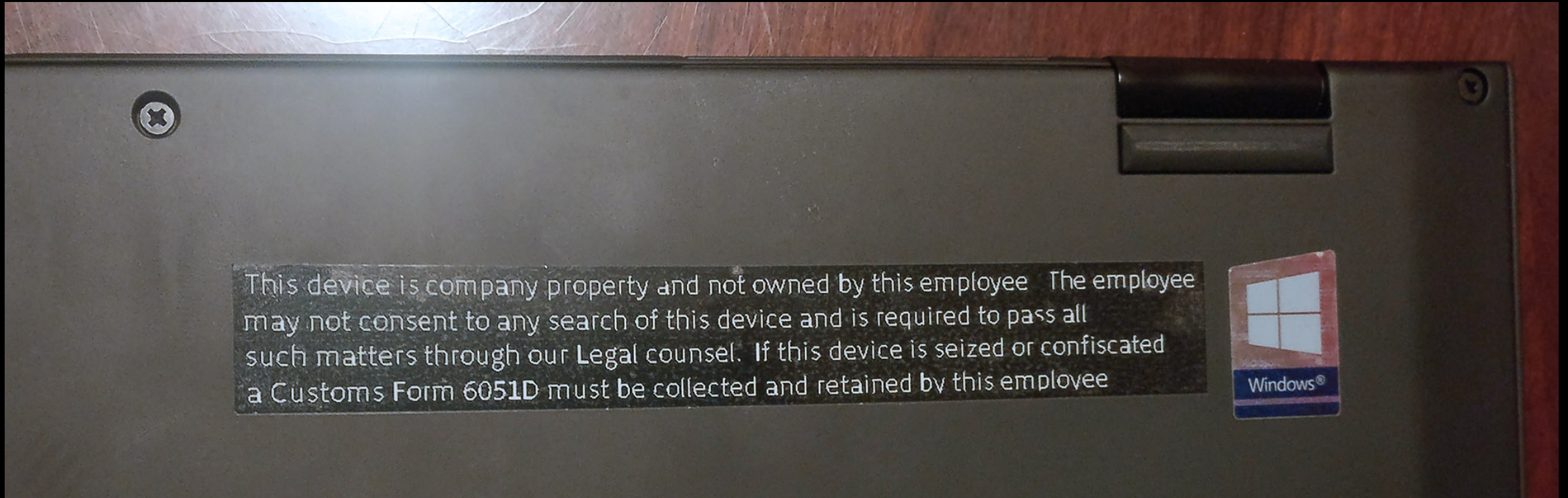
Please do

Deviant's Ten Entrepreneurial Tips

1. Pay a Lawyer & an Accountant
2. Boilerplate Contracts
3. Schedule of Rates
4. Account for Hidden Costs
5. Hire Attitude, Train Skills
6. Who Owns What Equipment



1. Pay a Lawyer & an Accountant



6. Who Owns What Equipment

Deviant's Ten Entrepreneurial Tips

1. Pay a Lawyer & an Accountant

2. Boilerplate Contracts

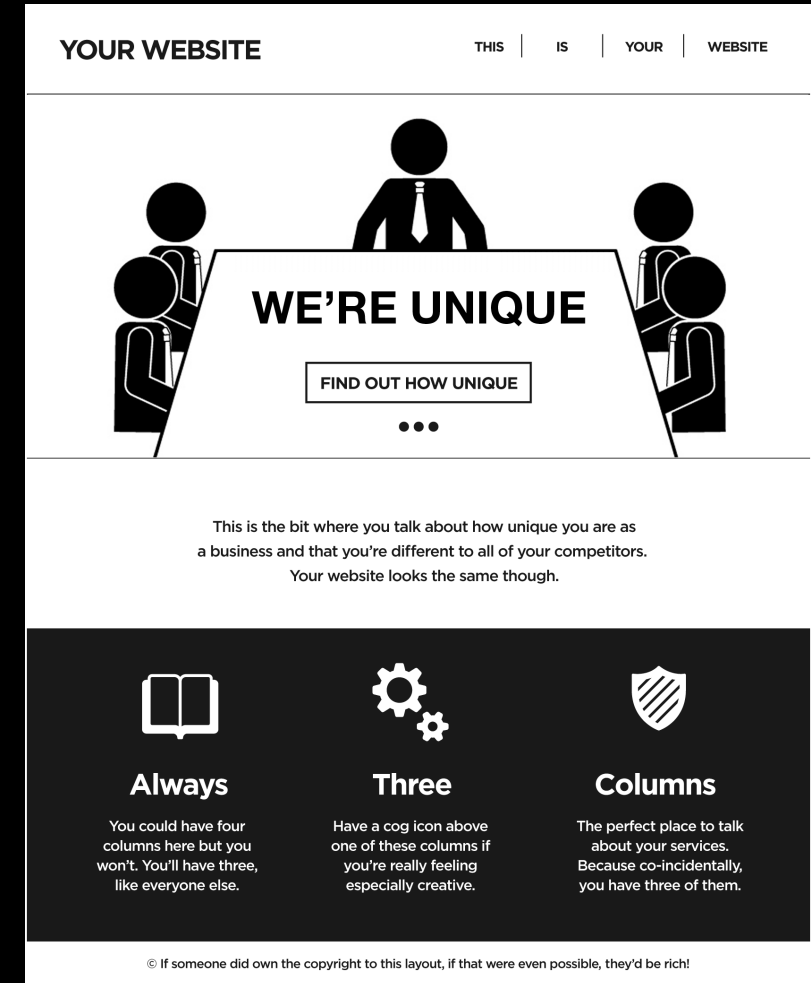
3. Schedule of Rates

4. Account for Hidden Costs

5. Hire Attitude, Train Skills

6. Who Owns What Equipment

7. Set Up Web Site, Email, and Contacts Properly



8. Cross Train Your People



8. Cross Train Your People

9. Get Out There & Meet Others



8. Cross Train Your People

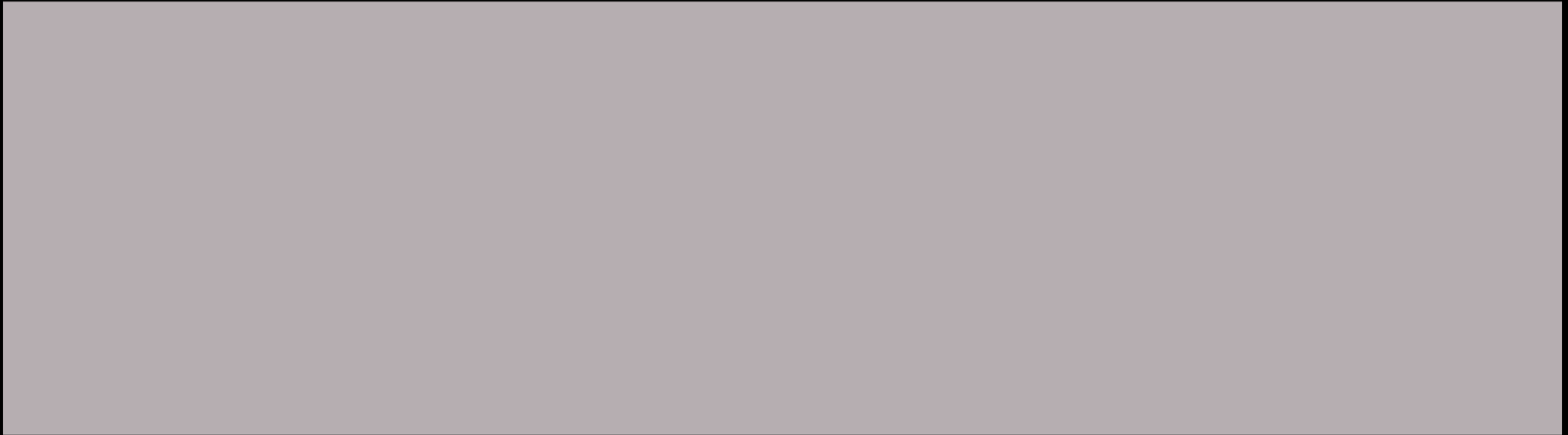
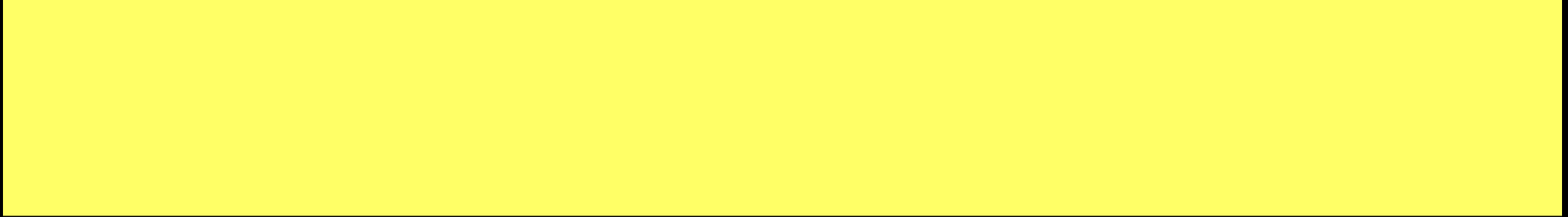
9. Get Out There & Meet Others

10. Always Give Stuff Away

^ have your knowledge working for you in
Soft Skills space as much as in Tech Space



Giving Stuff Away For Free



😱 Super Secret Sauce 😱

😬 Super Secret Sauce 😬

😬 Vendor Table Swag 😬

😬 Super Secret Sauce 😬

😊 Helpful Tips, Pull Requests 😊


😬 Vendor Table Swag 😬

😬 Super Secret Sauce 😬

Workshops, Talks, Free Tools
😊 Helpful Tips, Pull Requests 😊
...essentially: *Save People Time*

😬 Vendor Table Swag 😬














"I Would Have Written you a Shorter Email if I Had the Time"


To 

[Add Cc](#) [Add Bcc](#)

Subject

[Attach a file](#) [Insert: Invitation](#)

B *I* U **T**              [« Plain Text](#) [Check Spelling](#)

Bats <BecauseImBatman39@darkknight.com>
To Supes 

Superman,

I was talking with Spider-Man yesterday, and he mentioned there may be something funny going on at LexCorp. So I swung by there, did a little breaking and entering (Gotham PD gives me a pass on stuff like that), and stole a few files. Long story short, you'll never believe what I found!

I knew Lex Luthor was up to something, but I never thought he'd go THIS far. It's a shame such an incredible mind would resort to something so dastardly. Getting to the point, though, here's what I found.

Lex is awfully jealous of all the acclaim you've gotten, so he's hatched a scheme where he tricks me into fighting you. He's got his hands on some weird meteoric ore he's taken to calling "Kryptonite." Sound familiar? I think it's supposed to

"The One Email Successful People Never Send"

https://www.huffingtonpost.com/2014/02/26/email-successful-people_n_4854701.html


Don't Schedule a Meeting When it Could Be a Slack Conversation





Don't Schedule a Meeting When it Could Be a Slack Conversation


#widgets


☆ | 5 | 0 | Add a topic


 **guy_mcduddefella** 4:19 PM
Has anybody seen the office water bowl?


 **deviantollam** 4:19 PM
[@guy_mcduddefella](#) Chris likely left it drying on the heater again after washing it. they use that special soap from leafly.


 **guy_mcduddefella** 4:19 PM
My service wallaby needs a drink


 **snipe** 4:19 PM
We must progressively develop standards compliant intellectual capital


 **straithe** 4:19 PM
The wallaby? Professor sparkles and screams?


 **deviantollam** 4:20 PM
[@snipe](#) did we ever resolve the ISO2010835 versus U.L. 99949 conflict?


 **guy_mcduddefella** 4:20 PM
[@snipe](#) agile devops are the way to shift this paradigm


 **hobbes** 4:20 PM
[@guy_mcduddefella](#) I'm relatively sure it's hooked up to IoT, ping it on the wifi
It should also be able to give you a good report on the water levels and mineral content


 **guy_mcduddefella** 4:20 PM
Slackbot, where's the blockchain bowl

 **Slackbot** 4:20 PM
You mean **buttchain**, amirite?

 **hobbes** 4:20 PM
Or haven't you downloaded our new water bowl app
DAMMIT GRANT

 **guy_mcduddefella** 4:21 PM
HOBBES IS CREATING A HOSTILE WORK ENVIRONMENT

 **deviantollam** 4:21 PM
blargh... Tom says his laptop is about to die and he didn't bring a charger. Does anyone have the new macbook charger? not the *new* new one... but the last new one?

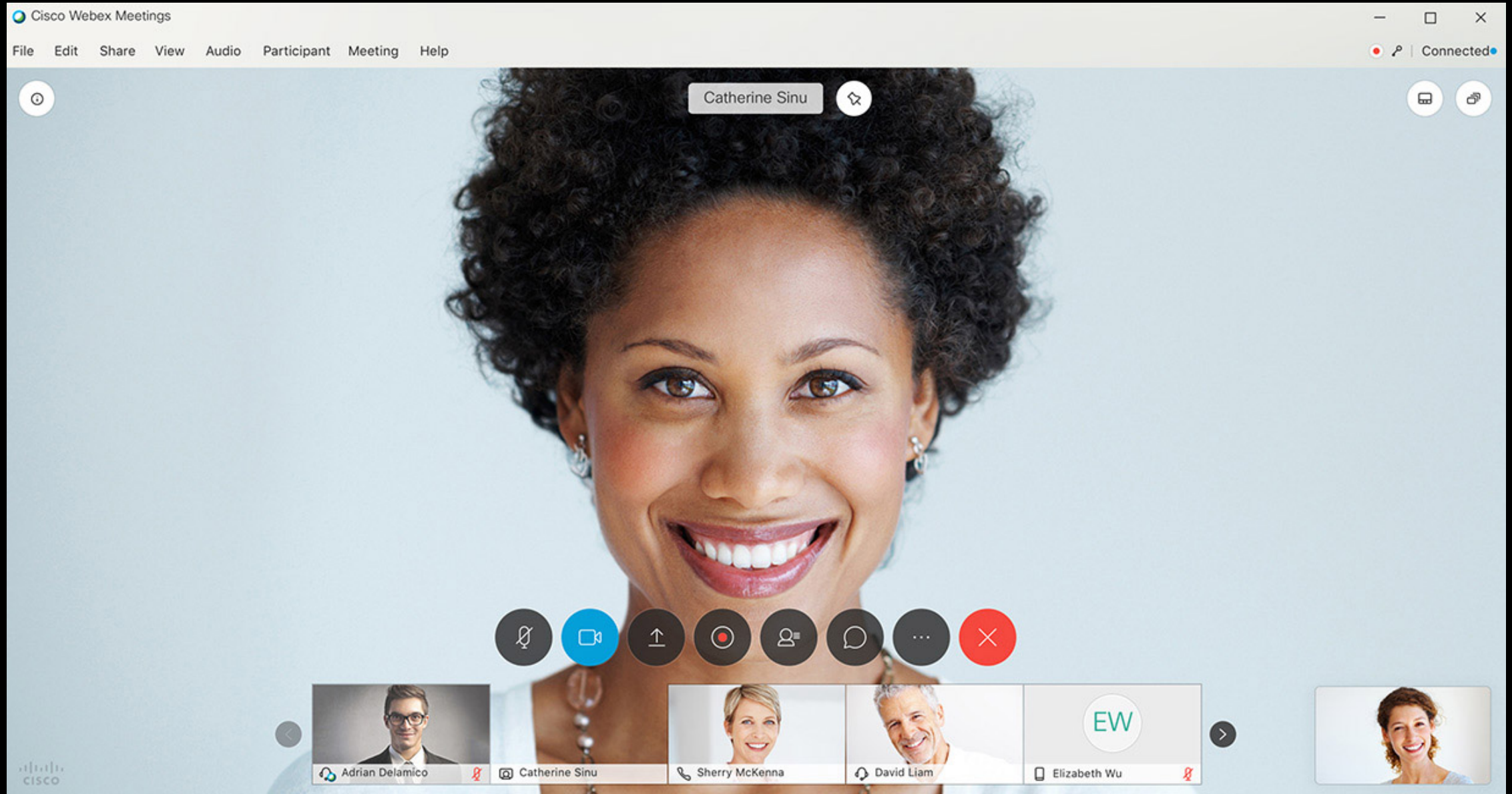
 **straithe** 4:21 PM
Maybe.
What does it look like?

+

Message #widgets

guy_mcduddefella and hobbes are typing

(Also, a WebEx is Still a Meeting)




Don't Blast People on Slack if You Could Send One Person an Email


#widgets

☆ | 👤 8 | 📌 0 | ✎ Add a topic


📞 ⓘ ⚙️

 one of the search terms I agreed on with the other side is A.N.D., that's not going to be a problem, right?

👍 1 🤔 1 🍕 1 😊 1


**carolinehardin** 🌟 4:36 PM

Yeah, but the 8700 has that auto-re-kerneing feature I just recalibrated and I've been dying to try it out


**guy_mcdudedefella** 4:37 PM

WHO LEFT CUPCAKES IN THE BREAK ROOM


YOU GUYS KNOW I'M GLUTEN INSENSIBLE

**jur1st** 4:30 PM

whoa, this is going pretty fast, can we level set


**carolinehardin** 🌟 4:38 PM

Oh I thought you were only gluten incontinent.... My bad

**guy_mcdudedefella** 4:38 PM


Yeah, about that...

I'm gonna need the rest of the day off.


**jur1st** 4:38 PM

that's funny, i'm gluten UK


shows himself out

**deviantollam** 🌟 4:29 PM


H.R. told you no more Xerox Shibari

**guy_mcdudedefella** 4:39 PM

Man, this Brexit thing is really fucking with the triweekly reporting

**carolinehardin** 🌟 4:40 PM

just reclassify all the reports as ultra vendor, and it will tabulate the differential in a way that will get through accounting

**guy_mcdudedefella** 4:40 PM


OH SHIT I SAID FUCK IN THE WORK SLACK

WHAT DO? (edited)


DAMN IT

SHIT I JUST DID IT AGAIN

FUCK

**carolinehardin** 🌟 4:41 PM

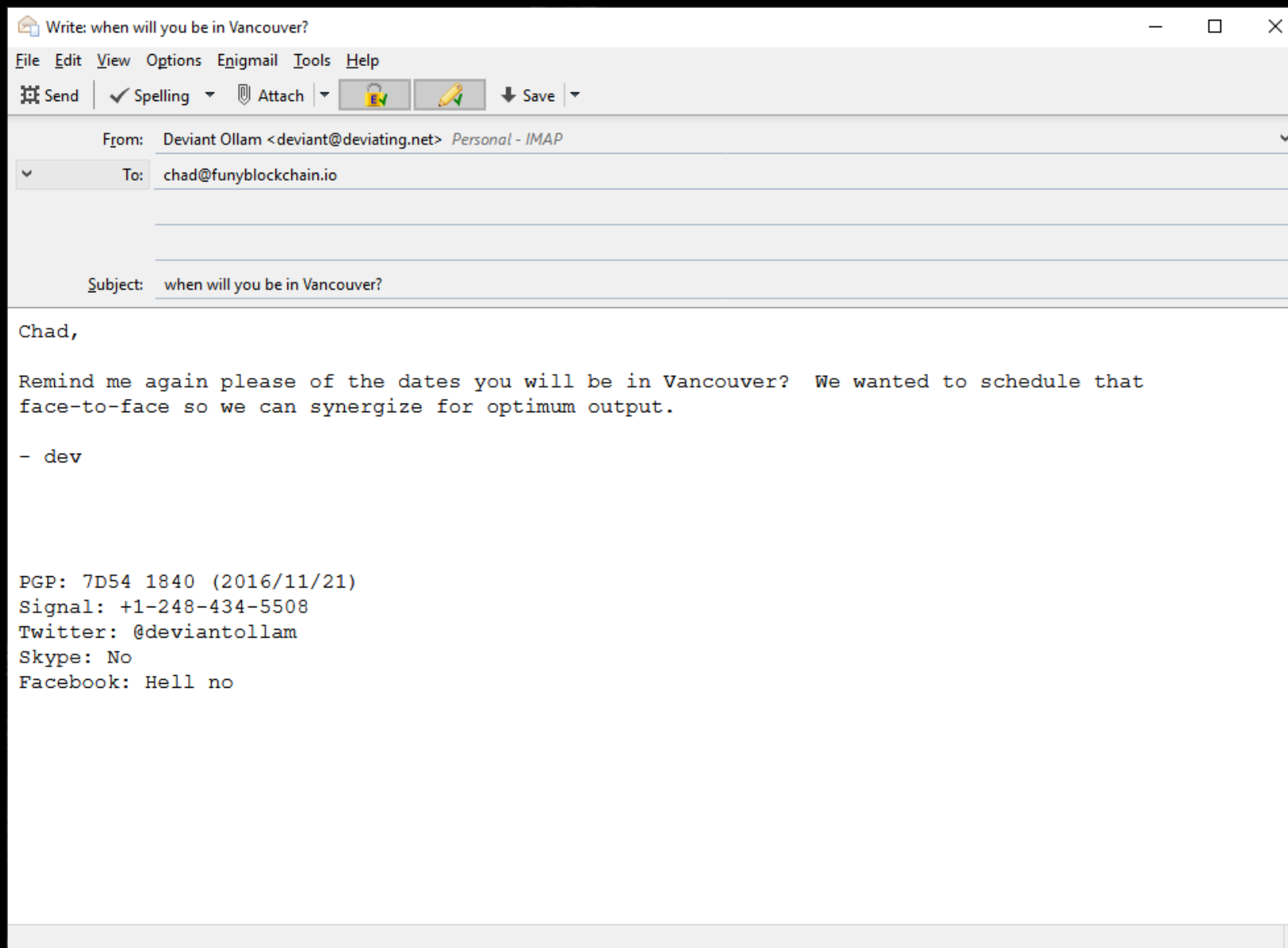
There's an edit option. I can tell that you know how to use it. me and my therapy animal are not amused, and we're coming over to your desk right now

**guy_mcdudedefella** 4:42 PM

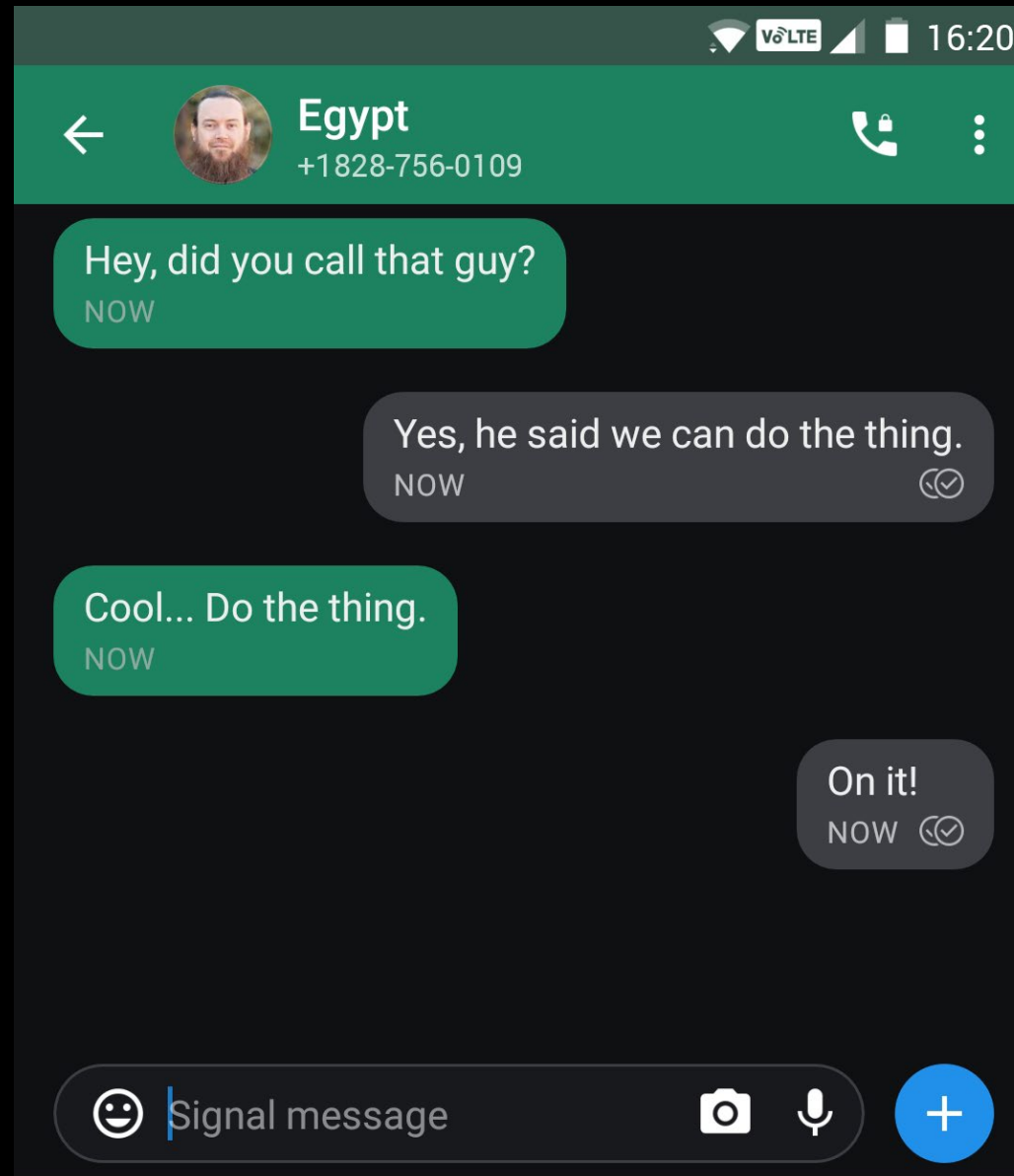
+

Message #widgets

Don't Blast People on Slack if You Could Send One Person a Brief Email



Does Something Even Need to Be an Email? Or Can it Be a Signal Message?



Make No Mistake... Meetings Cost Real Money

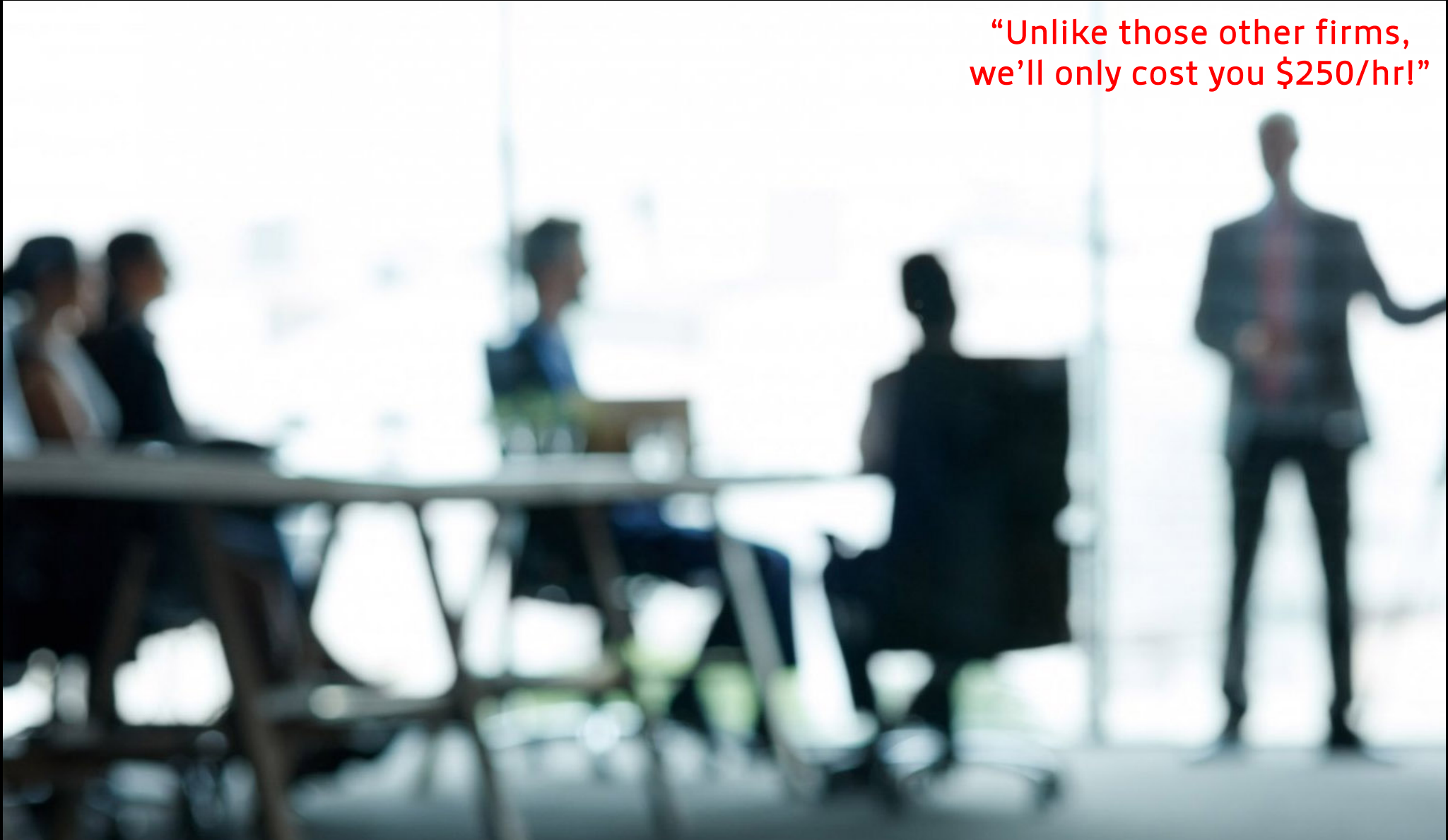


Make No Mistake... Meetings Cost Real Money



Make No Mistake... Meetings Cost Real Money

“Unlike those other firms,
we’ll only cost you \$250/hr!”



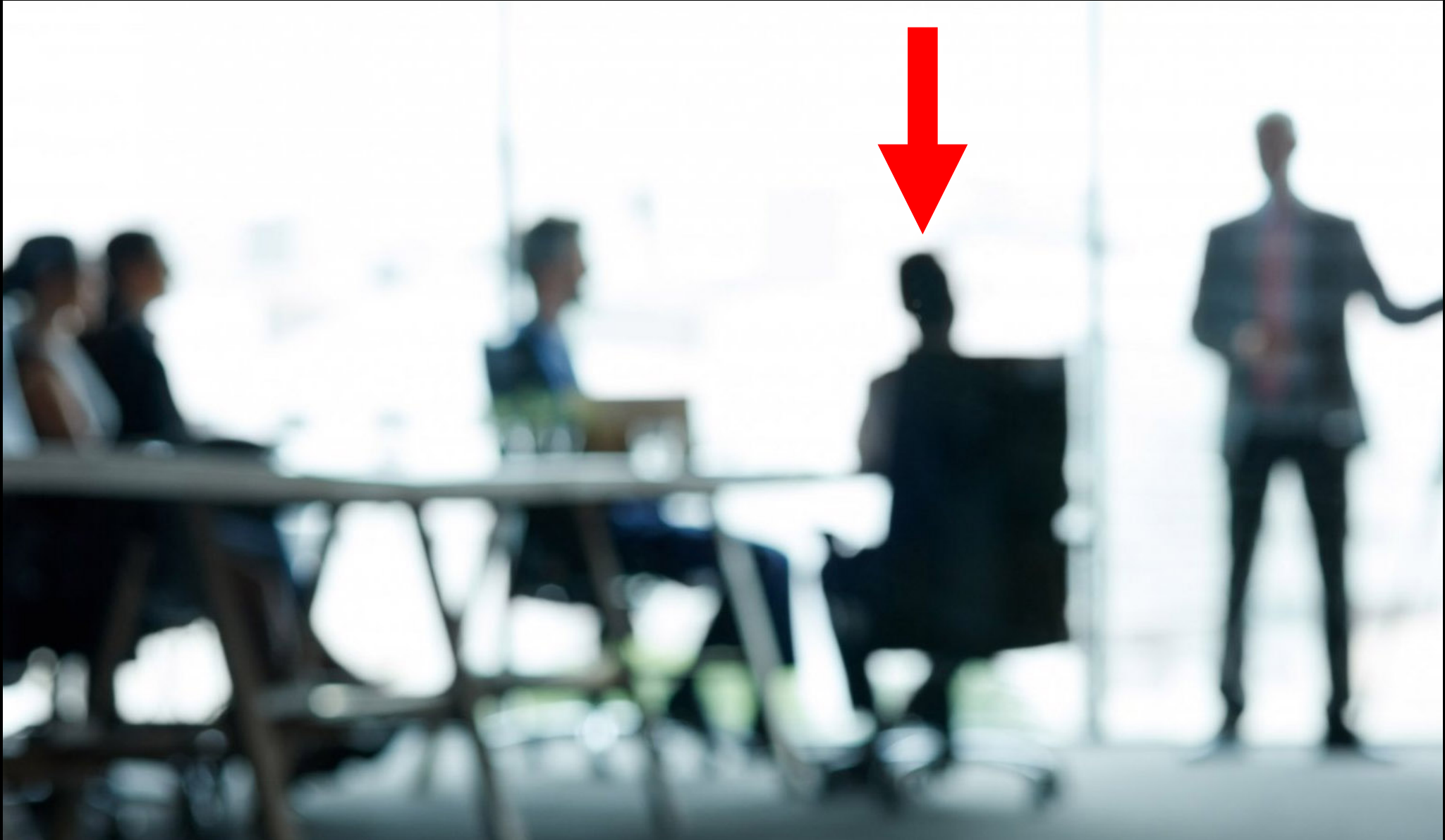
Make No Mistake... Meetings Cost Real Money



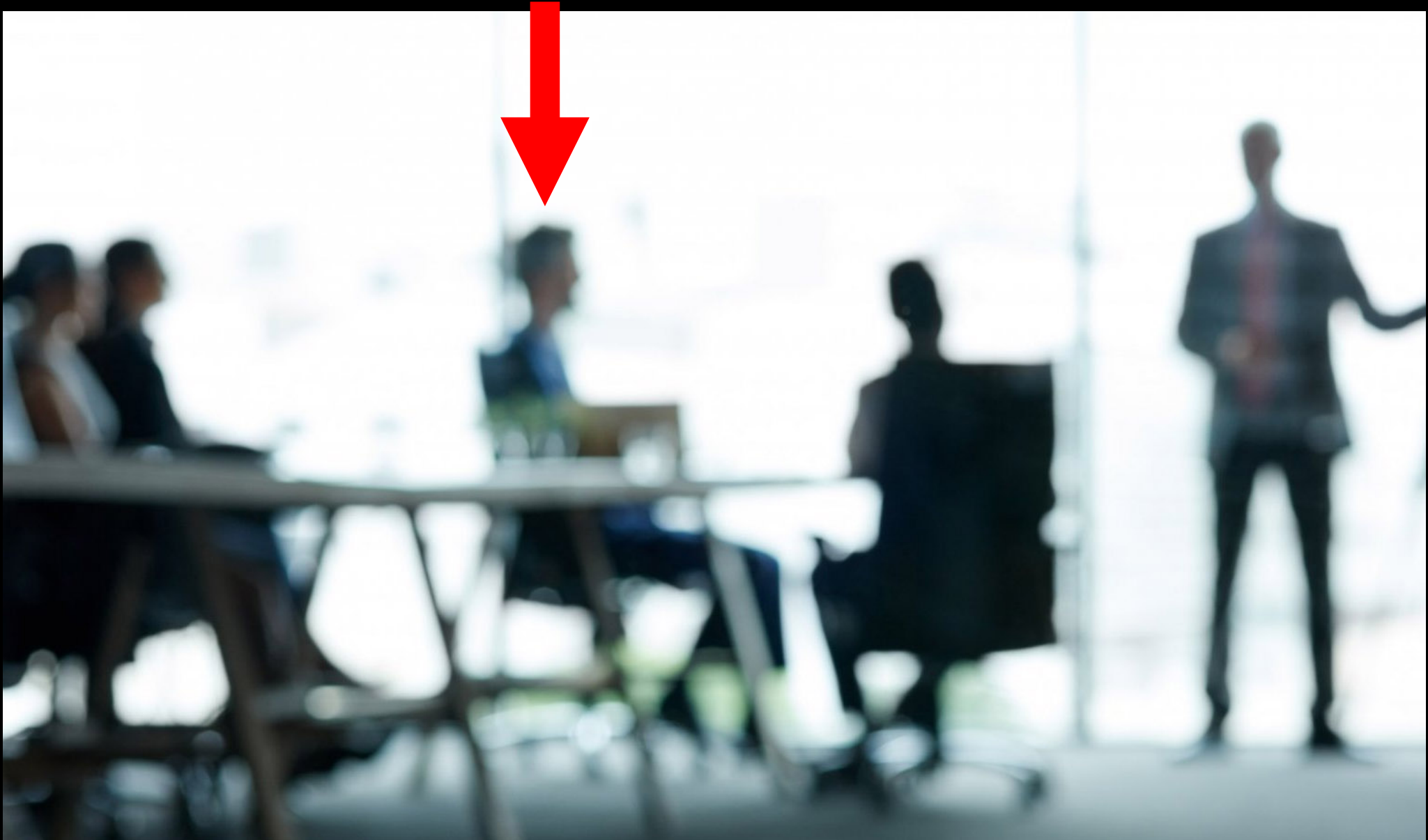
And... a Reminder



And... a Reminder



And... a Reminder



And... a Reminder



And... a Reminder



You Think Employers or Clients Won't Read This? Think Again.

← → ↻ Secure | https://twitter.com/BrandonFBike/status/1098325402039259153

Home Moments Notifications Messages Search Twitter Tweet

Brandon Bike
@BrandonFBike

Brandon Bike
@BrandonFBike

The angry security analyst. Things I tweet and share do not represent the people who sign my paycheck. 🙄

District of Columbia, USA

shadows.xxx

Joined December 2013

Tweet to Message

Photos and videos

Brandon Bike
@BrandonFBike

Follow

I'm not a good person. I have done some bad things. But at least I'm not getting people fired or pulled from conferences. You SJWs are a different breed of shit.

12:55 PM - 20 Feb 2019

2 Likes

Tweet your reply

Who to follow · Refresh · View all

5t3ak-UmMs @browntea...
Follow

TAR @PashaPasta
Follow

Sniper Barbie @LadyRed_6
Follow

Find people you know

Trends for you · Change

Peter Tork
Monkees star Peter Tork has died, reports Washington Post

Jussie
Chicago police say Jussie Smollett staged his attack because he was 'dissatisfied with his salary'

#ThursdayThoughts

educational resources for everyone. #BSides

1 3 10

Brandon Bike @BrandonFBike · Feb 20
Well, @BSides_NoVA just lost my money. Shame too, was looking forward to it.


1 3 10

You Think Employers or Clients Won't Read This? Think Again.

← → ↺

Secure | <https://twitter.com/jsonmez/status/1186092082496061440>

☆



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← Tweet



John Sonmez

@jsonmez

Replying to @axiomista and @shanisebarona

Women, trans people, non-binary people, and possibly even POC, are not underprivileged. They are OVER PRIVILEGED as evidenced by this whole bullshit parade you idiots are propagating.


6:29 PM · Oct 20, 2019 · Twitter Web App

↻

↺

♥

↗



NotPike

@IfNotPike · Oct 20

Replying to @jsonmez @axiomista and @shanisebarona

Ahh, is someone butt hurt?
Did the mean person hurt your fwealings?


Man up bro.

↻

↺

♥ 1

↗




Vanessa Nicole

@axiomista · Oct 20

Replying to @jsonmez and @shanisebarona

I'm very sorry that you feel victimized by the community disagreeing strongly with you here. I can recommend some therapy for your anger.




@Aimee_knight

Replying to @nickhudkins and @nellarro

Anger is valid yes, but neurologically it will alter your brain and do damage if not controlled and dealt with in a healthy way. To back up my heart for


Search Twitter



John Sonmez

@jsonmez

Follow




Vanessa Nicole

@axiomista

Follow

curious thoughtful technical humanist mathematician 🙌 / [she, her] / neutral good / @GolangBridge advocate & @golang technologist 🧑 / engineer @preclusio ✨



SB

@shanisebarona

Follow

ZNH taught me. Software Engineer. La ultima Coca Cola. She/her/ella.

Trends for you

Luke Falk

1,464 Tweets

#CanadaElection2019

45.7K Tweets

Trudeau

Trending with: Justin Trudeau

#BlackLightning

5,976 Tweets

Show more

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More v © 2019 Twitter, Inc.

You Think Employers or Clients Won't Read This? Think Again.

← → ↺

Secure | <https://twitter.com/jsonmez/status/1186092769762111488>

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Tweet

← Tweet



Kim Crayton [She/Her]

@KimCrayton1


So it did NOT occur to you NOT to respond when you did NOT know what the hell is going on 🤔

2

↻

13

↗



John Sonmez

@jsonmez

Replying to @KimCrayton1 @jeffwhelpley and @Aimee-Knight

Fuck you. There is no such thing a privilege. You are just riding the bandwagon because you don't have any real talent.

6:32 PM · Oct 20, 2019 · Twitter Web App

↻


↻

♡

↗

Show more replies

Search Twitter




Kim Crayton [She/Her]

@KimCrayton1

Building a Healthy, Sustainable Tech Ecosystem One Organization, Community & Event at a Time |
[@causeascenePod](#) | [@reportascene](#) | [@wepivotdotorg](#)

Follow



Jeff Whelpley

@jeffwhelpley

CTO/co-founder [@gethumancom](#),
Google Developer Expert (GDE), Boston AI Meetup co-organizer, Boston Angular Meetup co-organizer, Angular Universal co-creator

Follow

Trends for you

Luke Falk

1,462 Tweets

#CanadaElection2019

45.6K Tweets

Trudeau

Trending with: Justin Trudeau

#BlackLightning

5,963 Tweets

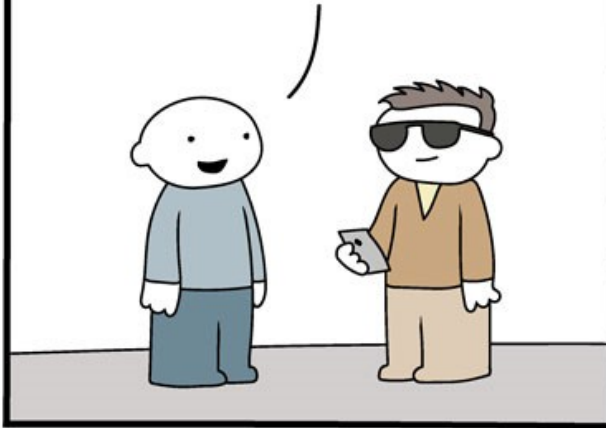
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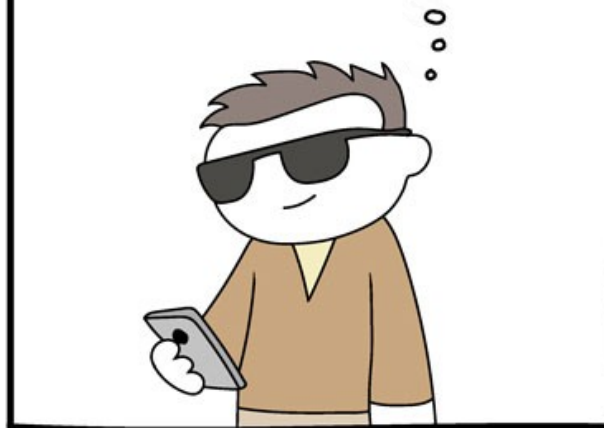
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The Downfall of So Many

YOU NEED TO GET
TWITTER. IT WILL BOOST
YOUR CAREER.



NOW I CAN CONNECT
WITH FOLKS AND SHARE MY
UNFETTERED THOUGHTS.



3 TWEETS LATER



You Think Employers or Clients Won't Mind This? Think Again.



Ushan of Blook

@BlookUshan

I am a white person who has worked, studied and played alongside Chinese, Indians, Arabs and other non-Europeans for 30 years. **I have no privileges**, and they are adults who do not need my help.



WithJimbo

@WithJimbo

As a white person ive **never been handed anything**
I haven't worked for.
Any assumption that I've been **treated any differently**
or have what I have because I'm white is asinine.



Cassie 🏠❤️


@Miss_MacDuff

being black is a medical condition


You Think Employers or Clients Won't Find This? Think Again.


Likes

You say wicked like it's a bad thing... ;)


 **Jolson**
@thejolson

I live in Columbus. I'm a conservative leaning libertarian NBA loving gamer. RT != endorsement. Avatar by [@LisaNani25](#)

 **Jac**
@Jacbo45

 **Claire Reed** 🇬🇧🇪🇬🇬🇧
@Ayurvedable

<https://www.linkedin.> [#Ayurveda](#)
[#Salud](#)

 **Irongeek**
@irongeek_adc

I post sociopolitical stuff, dank memes and sometime hacker/infosec conference videos. My opinions should be yours.


Likes

 **Irongeek**
@irongeek_adc


I post sociopolitical stuff, dank memes and sometime hacker/infosec conference videos. My opinions should be yours.

Likes


| Dirle-pilled

 **Albus.Q**
@albus_q


Generation of Revenge.

 **Irongeek**
@irongeek_adc

I post sociopolitical stuff, dank memes and sometime hacker/infosec conference videos. My opinions should be yours.

 **X Story_Mode X**
@XxStory_ModexX

Catholic • Conservative • American
• Nationalist

 **Virtuous Vampire Groyper**
@TaciturnTypist

Wherever we go, it is the blood of Adam which makes our fate. CI Cultist, Cozy Doomer Aesthetic. ##


You Think Employers or Clients Won't See This? Think Again.



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Deviant Ollam ツ
@deviantollam

Vociferous champion for Oxford commas, two spaces after a period, and ellipses. Married to @tarah. When they ask how I died, tell them: still happy. (he/him)

📍 a Philadelphian in Cascadia

🌐 deviating.net

📅 Joined March 2010

Ian Coldwater 🌱🌿🌻 @IanColdwater · 10 Nov 2018
Happy birthday, @deviantollam! 🎂🍰🌟

2 1 24


Deviant Ollam ツ
@deviantollam

Following

Replying to @IanColdwater

Thank you. :-)

Cheers to all!



6:05 PM - 10 Nov 2018


9 Likes

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@deviantollam

Follow

We've reached cruising altitude, so I'm thinking it's Sky Sazerac O'Clock.

(Thank you to [@mrbot](#) and [@confnoise](#) for the lemon, BTW!)



2:41 PM - 14 Jul 2018

1 Retweet 17 Likes

3 1 17

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Deviant Ollam 🌈
@deviantollam

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Every year as a pack for @defcon I am reminded of just how much capacity the flasks from @The303Community can hold. That's like some Zeus-level magic here.

Forget bringing a burner phone... this is your reminder that it's way more sensible to pack a burner liver.




9:22 AM - 2 Aug 2018

11 Retweets 104 Likes



🔍 🌐 Tweet ✕



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from:@deviantollam

Top Latest People Photos



Deviant Ollam ツ

@deviantollam


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Congratulations to the North Carolina Republicans for finally unearthing a long-awaited example of massive vote fraud during an election.

[cnn.com/2019/02/18/pol ...](https://www.cnn.com/2019/02/18/pol/index.html)

I'm sure they'll all be super on top of this with a swift and open investigation, just you wait.




Worker details alleged ballot fraud in North Carolina election board h...

A North Carolina woman testified Monday that she illegally picked up and falsified absentee ballots in a 2018 congressional election under the direc...

[cnn.com](https://www.cnn.com)

3:45 PM - 18 Feb 2019

10 Retweets 16 Likes



tollam

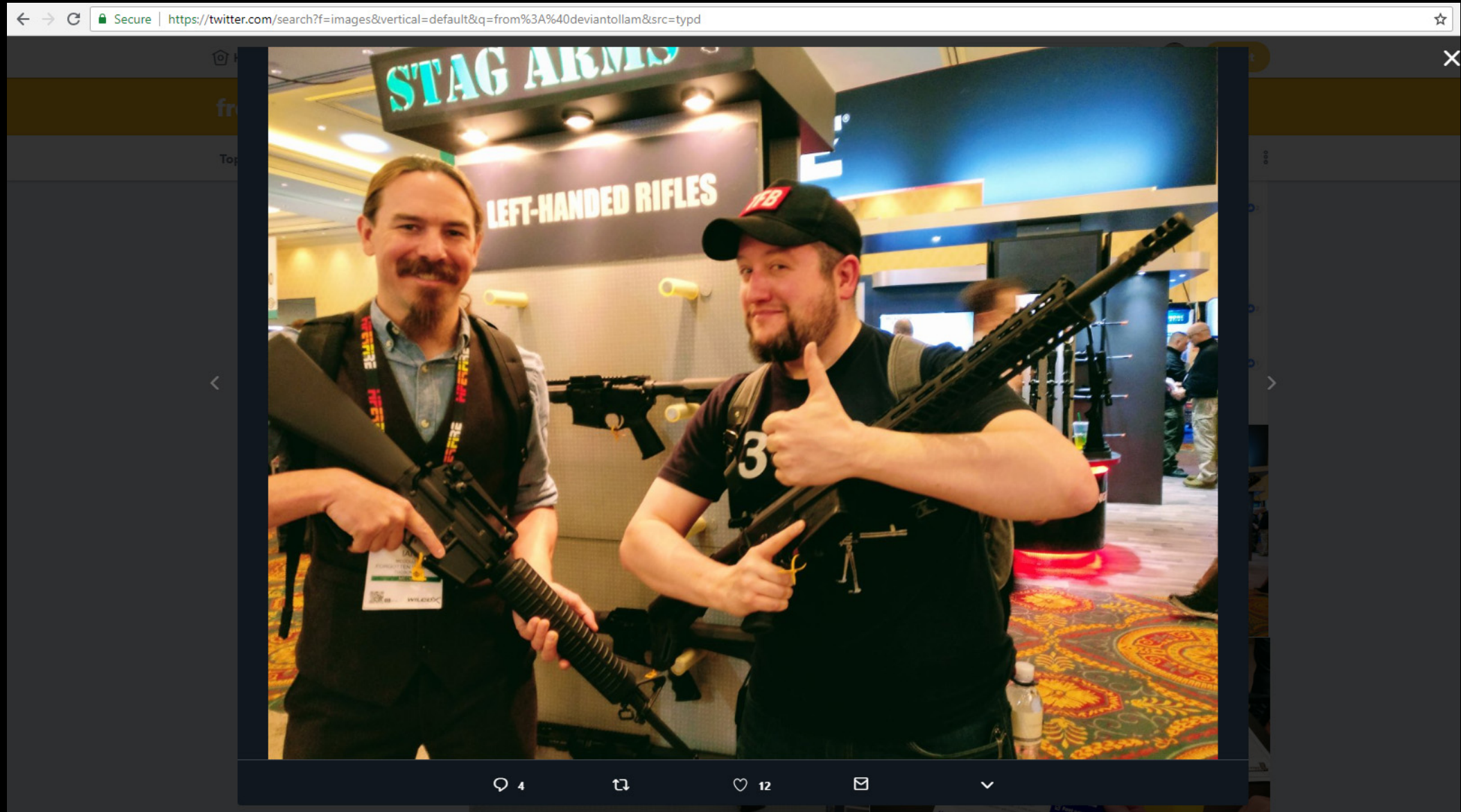
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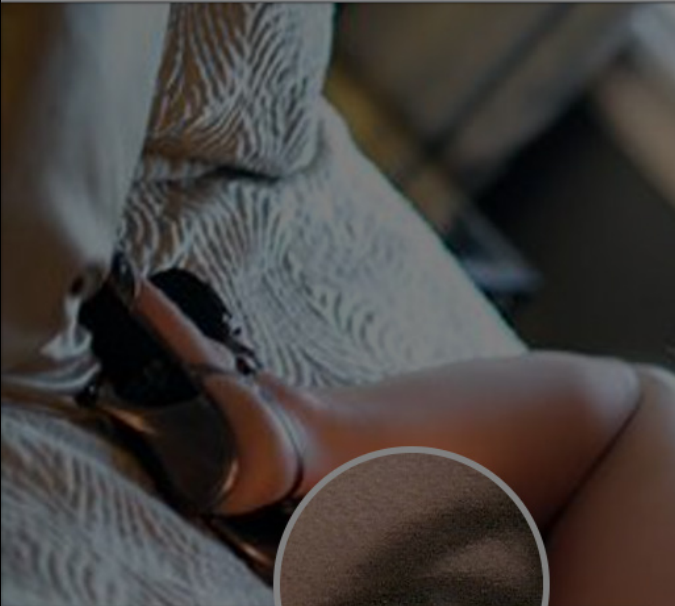
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You May Be Judged on Your Tweets, Your Facebook Posts, etc

Secure | https://twitter.com/Maggie_McNeill/status/1144665726776557568

Home Moments




Maggie McNeill
@Maggie_McNeill

Overeducated and unrepentant whore who talks far too much and writes the popular blog The Honest Courtesan in addition to the usual harlotry.


Seattle, WA

maggiemcneill.wordpress.com

Joined December 2011

Deviant Ollam  @deviantollam · Jun 28

"Ah, it would appear that you have bad humors in your blood! We recommend this liniment made with exotic Indian hashish! Then follow up with a regimen of rectal dilation."



3 5

Mistress Matisse @mistressmatisse · Jun 28

Hahahahaha awesome

1 2

Maggie McNeill
@Maggie_McNeill

Replying to @mistressmatisse @deviantollam and 4 others

That museum, or its ancestor, has been there for quite a while; I know I've been in it because I was scrolling this thread backward (as I usually do) & when I saw the pictures I thought, "That looks just like that place in the Vieux Carre" & then I kept scrolling and saw it is!

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Secure | <https://twitter.com/SavannahSly/status/114867737285951488>

☆ 9

Home Moments





Ms. Savannah Sly
@SavannahSly

Fantasy Facilitator - Jack of All Sex Trades
- Advocate for Sex Workers Rights -
NSFW 18+ - onlyfans.com/savannahsly

Seattle & Beyond
mssavannah.ch
Joined October 2010

**Ms. Savannah Sly**
@SavannahSly

Replying to @deviantollam @LadyVi_ and 3 others

Thank you for having us over! Thank you also for your kind and thoughtful gifts of the red umbrella, complete with subversive history no less! You're both gems and it was an honor to get to know you a bit better ★

12:38 PM - 9 Jul 2019

1 Retweet 6 Likes



1

1

6

**Deviant Ollam** 🌶 @deviantollam · Jul 9

Replying to @SavannahSly @LadyVi_ and 4 others

it is marvelous to have folk in our lives for whom the receiving of Hong Kong protest umbrellas tends to be as meaningful as the story behind giving them. 🍌🍌

1

4

**Lady Vi** @LadyVi_ · Jul 9

Thank you for the kickass gift and extending the invite to us. I'm very much looking forward to getting to know the both of you better. Also, your lovely wife inspired me to acquire an Absinthe fountain and I haven't been this excited about anything in a really long time. 🍷🍷🍷

1

3

**Deviant Ollam** 🌶 @deviantollam · Jul 9

i have the link somewhere to the one she bought. we didn't like so many of them that are easily found online because they're, for lack of a better word, "showy"

Often with the gilded woman, winged, etc. That's too extra.

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You may also like · Refresh

**SWOPSeattle**
@SWOPSeattle

**Mistrix™ Ms E=Opiatic**
@MistrixMsE

John Said I Had to Poke at Him, Too

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When you are in an airport bathroom and find a whole meal someone forgot in the stall. Eat it. Free food is awesome.


[#badtraveladvice](#)




7:56 AM - 14 May 2018

3 Retweets

71 Likes



Q



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Punching Up vs. Punching Down

← → ↻

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**strandjs**
@strandjs


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Security industry pro tip: Don't work for a company whoses C-O's talk about their "exit strategy". Because that strategy will not include you.

7:23 AM - 30 Jul 2018


23 Retweets 137 Likes




7

23

137



Tweet your reply

**Nathan Sweaney** @sweaney · 30 Jul 2018


Replying to @strandjs


I once had a CSO of a very large federal agency ask, during a pentest, "Is this crap-filled twinkie salvageable, or should I move on before I'm caught holding the bag?" I thought he was kidding, but he was dead serious.

2

1

15

**giml33** @nogoodrobot · 30 Jul 2018



Communication Skills



Communication Skills

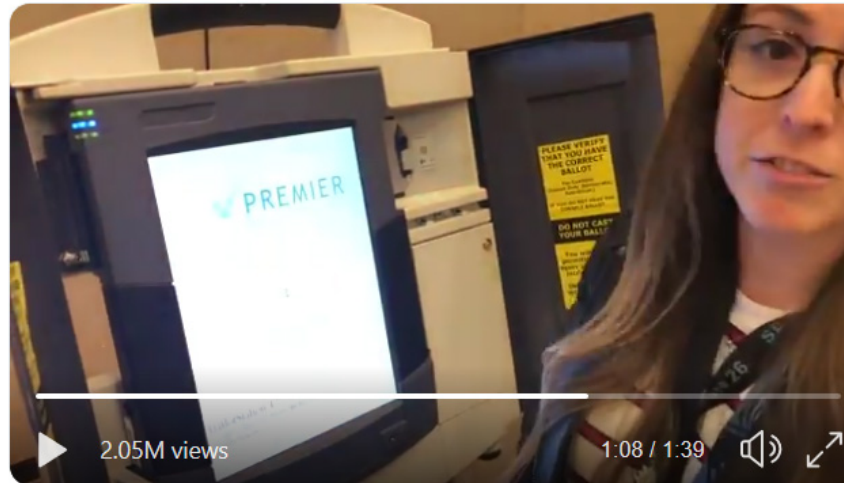


Rachel Tobac

@RachelTobac

Follow

At @defcon hacking conference and just learned how easy it is to physically gain admin access on a voting machine that is used in 18 states. Requires no tools and takes under 2 minutes. I'm concerned for our upcoming elections.



2.05M views

1:08 / 1:39

9:27 PM - 11 Aug 2018

43,514 Retweets 58,678 Likes



2.9K



44K



59K



Management, Collaboration, Negotiation



Verbal Judo



What Does “Success” Entail For a Hacker?



“What Does “Finished” Mean?”

~ Josh Corman

What Does “Success” Entail For a Hacker?

1. Proof of Concept Retweeted 100+ Times?



What Does “Success” Entail For a Hacker?

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7. Topic Enters the Wider Threat Modelling Discussion?



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5. Manufacturer Patch or Recall?
6. New Vendor Production Policy?
7. Topic Enters the Wider Threat Modelling Discussion?
8. Entire Industry Adopts Better Design Security Overall?



Social Skills are Leadership Skills



Best of Luck Being Someone With Whom Others Want to Work!



@deviantollam

The CORE Group – enterthecore.net
Red Team Alliance – redteamalliance.com

deviant@deviating.net